



TEACHERS*of*
TOMORROW

**RIDGEDALE LOCAL SCHOOL DISTRICT (OH)
PARTNERSHIP PROPOSAL**

July 2026

CONTACT

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Ridgedale Local School District and Teachers of Tomorrow MOU

Purpose

This Memorandum of Understanding (“MOU”) is entered into between **Ridgedale Local School District (“District”)**, with offices at 3103 Hillman Ford Rd, Morral, OH 43337, and **Teachers of Tomorrow (“TOT”)** to establish a collaborative partnership supporting District employees who are pursuing teacher certification through Teachers of Tomorrow with an office at 2401 Fountain View Drive, Suite 700, Houston, TX 77057.

The intent of this MOU is to outline shared communication practices, partnership benefits, and coordination efforts designed to support timely certification completion, increase awareness of available educator preparation pathways, and strengthen the District’s pipeline of certified educators. **This is a free, non-exclusive agreement, as Teachers of Tomorrow wants to ensure that all teacher candidates choose the program that is best for them and that districts can hire the teachers that meet their students’ needs.**

Data Sharing and Communication

- TOT and the District will share available data for the purpose of accurately identifying all TOT candidates who are currently employed with the District.
- TOT will provide the District with access to detailed dashboards that allow authorized District staff to monitor candidate progress across various stages of the certification process.
- The District will provide TOT with an intended completion date or timeline for applicable employees.
- TOT will provide the District with real-time updates on candidates’ progress through the District Portal.

Basic Level Partnership Benefits

- A **\$200 discount** on the lowest advertised **Intensive Pedagogical Training Institute (IPTI)** and **Professional Development Institute (PDI)** price for District referrals. The discount applies to candidates who are new enrollees or who transfer from another educator preparation program.
- If the District exceeds **10 referrals over a 12-month period**, the discount will increase to **\$250** for future referrals.
- TOT candidate referrals and their assigned principal or evaluator will have access to a **free trial of SimpleK12 Professional Development solution**.
- To support recruitment efforts, the District may request a listing of candidates eligible for hiring consideration (**“The List”**) at any time.
- District Portal Credentials will be provided for HR team to allow easy visibility into employee progress and status in TOT’s program.

Collaborative Outreach and Awareness

- To increase awareness of certification pathways available to District employees, TOT and the District may collaborate on outreach and informational efforts related to the partnership. With prior approval, such efforts may include:
 - Sharing informational announcements with eligible employees through internal communication channels.
 - Posting partnership information on District or campus social media platforms
 - Distribution of digital or printed informational materials, such as flyers
 - Participation in District-approved events, information sessions, or career related communications.

MOU Action Items and Timeline

- Following the execution of this MOU by both parties, TOT will schedule a virtual **Partnership Kickoff Meeting** to review partnership benefits, establish a cadence of communication, and align on the next steps.
- The District will provide TOT with the expected timeline for completion of certification requirements for applicable employees.
- The District agrees to permit TOT to use its name and logo on co-branded, employee-facing informational materials (flyers or digital resources) created for the purpose of communicating partnership benefits, including available discounts.

Terms of Agreement and Termination

- (1) The effective date of this MOU will be identified as the date of the final executing signature, and this MOU shall be reevaluated as needed for modification or termination. This MOU shall remain in effect until June 30, 2027.
- (2) Amendments will result in automatic revision of that portion of the agreement and will require written notification and agreement by all parties.
- (3) This agreement may be terminated at any time upon giving thirty (30) days written notice.

Signatures

RIDGEDALE LOCAL SCHOOL DISTRICT

TEACHERS OF TOMORROW, LLC

Dr. Erika Bower
Superintendent

Date

Stephanie James

Stephanie James

Director of Client Success & Engagement