

Ridgedale Board of Education Meeting

Board of Education

Tri Rivers Career Center
Monday, September 15, 2025
5:30pm - 7:30pm

Present: Mrs. Cathy Hamilton, Board President; Mr. Eric Park, Board Member; Mr. Ed Roush, Board Member; Mrs. Mandy Roberts, Board Vice President; Mrs. Misty Hayden, Board Member; Tacy Courtright, Treasurer

1 Treasurer Pro Tempore

Mrs. Cathy Hamilton, Board President

Motion to elect a Treasurer Pro Tempore to take minutes for the meeting.

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

| Voter | Yes | No | Abstained |
|--|-----|----|-----------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

2 Roll Call

Mrs. Courtright

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

| Voter | Yes | No | Abstained |
|--------------------------------------|-----|----|-----------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |

| Voter | Yes | No | Abstained |
|--|-----|----|-----------|
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

3 Pledge of Allegiance

Mrs. Cathy Hamilton, Board President

4 Approve Consent Agenda

Mrs. Courtright

_____ Hamilton _____ Haydn _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

| Voter | Yes | No | Abstained |
|--|-----|----|-----------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

5 Recognition of Guests and Visitors

0169.1 -PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular and special meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- Public participation shall be permitted as indicated on the order of business.
- Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- Individuals may not register others to speak during public participation.

- Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- Each statement made by a participant shall be limited to five (5) minutes duration unless extended by the presiding officer.
- During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- All statements shall be directed to the presiding officer; no person may address or question Board members individually.

The presiding officer may:

- interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one(1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest)
- request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
- call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes per topic unless extended by a vote of the Board.

6 Points of Interest/Discussion

Various

- Facilities update
- CTE update
- Local Report Card update

7 General discussion of agenda, addendum, and other items of concern

Dr. Bower and Mrs. Courtright

Items 6, 7, and 8, listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

8 Meeting Minutes

Mrs. Courtright

- Minutes from the August 18, 2025 Regular Board Meeting

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

| Voter | Yes | No | Abstained |
|--|-----|----|-----------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

Attachments:

[August 18 2025 Board Meeting Minutes.pdf](#)

9 Treasurer's Report

Mrs. Courtright

- a. Disbursements for August 2025
- b. Revenue Summary Report for August 2025
- c. Cash Reconciliation for August 2025
- d. Financial Outlook for FY 2026 through August 2025
- e. Then and Now Payments
- f. Appropriations adjustment

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

| Voter | Yes | No | Abstained |
|--|-----|----|-----------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

Attachments:

[August 2025 Bank Reconciliation.pdf](#)
[Disbursements Report for August 2025.pdf](#)
[Then and Now for September 2025.pdf](#)
[Revenue Summary Report for August 2025.pdf](#)
[GF Monthly Spending Plan.pdf](#)
[Revised Appropriations for FY 2026 -September.pdf](#)

10 Superintendent's Report

Dr. Bower

- a. Recommend to approve transportation agreement for family of student who attended the Ohio School for the Blind from 8/19/25-9/1/25.
- b. Recommend to approve the SESI Enrollment Forms for four Individual Students for a total of \$237,211.31.
- c. Recommend to approve the shared transportation agreement with Elgin, Pleasant, and River Valley on an as needed basis.
- d. Recommend to approve contract with NCOESC for Transportation Consultant.

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

| Voter | Yes | No | Abstained |
|--|-----|----|-----------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

Attachments:

[Shared Transp Agr - all county.pdf](#)

[Scanned from a Lexmark MFP09-05-2025-085730.pdf](#)

11 Impracticality Determination for Transportation

The Superintendent of Schools, Dr. Erika Bower, recommends that the Board of Education adopt the following resolution concerning transportation of certain students who attend Wayside Christian School:

WHEREAS, each of the students identified on Attachment A of this resolution, which is incorporated by reference into this resolution as if fully rewritten herein (the "Students"), are residents of the Ridgedale Local School District (the "District") and are eligible for transportation services; and

WHEREAS, the Students attend Wayside Christian School, a non-public school, and Student's parents requested transportation to and from said school from the District; and

WHEREAS, section 3327.02 of the Ohio Revised Code provides that:

After considering each of the following factors, the board of education of a city, exempted village, or local school district, or a community school governing authority providing transportation pursuant to section 3314.091 of the Revised Code, may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 of the Revised Code:

- (1) The time and distance required to provide the transportation;
- (2) The number of pupils to be transported;
- (3) The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
- (4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- (5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- (6) Whether other reimbursable types of transportation are available; and

WHEREAS, the Superintendent considered each of the foregoing factors and determined that transportation is impractical; and

WHEREAS, the Board of Education wishes to formalize the Superintendent's determination; and

WHEREAS, the Ohio Revised Code provides that upon determining that transportation is impractical, the Board must offer to the parents or guardians of the affected students' payment in lieu of transportation;

NOW, THEREFORE, BE IT RESOLVED, that, based upon the Superintendent's determination and the Board of Education's consideration of all the statutory factors, the Board hereby declares that it is impractical to provide transportation for each student identified on the List of Students to Wayside Christian School for the reason(s) appearing after each student name; and it is further

RESOLVED, that payment in lieu of transportation of no less than 50% of the average cost of pupil transportation for the previous school year (as determined by the Ohio Department of Education and Workforce) shall be offered to the parent(s)/guardian(s) of each student identified in Appendix A, as provided by section 3327.02(C); and it is further

RESOLVED, that on behalf of the Board, the Superintendent shall issue a letter to the pupil's parent, guardian, or other person in charge of the pupil, the nonpublic or community school in which the pupil is enrolled, and to the Ohio Department of Education and Workforce with a detailed description of the reasons for which such determination was made.

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

| Voter | Yes | No | Abstained |
|--|-----|----|-----------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

12 Student Wellness and Success Funds & Disadvantaged Pupil Impact Aid Plan

Recommend to approve the Student Wellness and Success Funds & Disadvantaged Pupil Impact Aid Plan for FY 26 and FY 27.

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Mandy Roberts

| Voter | Yes | No | Abstained |
|--------------------------------------|-----|----|-----------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |

| Voter | Yes | No | Abstained |
|--|-----|----|-----------|
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

Attachments:

[Ridgedale SWSF DPIA Plan - FY26 FY27.docx.pdf](#)

13 Salt Rock Township Fire Department Contract

Recommend to approve a contract with Salt Rock Township Fire Department to provide medical support and transportation services for sporting events as needed for the 2025-26 school year.

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

| Voter | Yes | No | Abstained |
|--|-----|----|-----------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

Attachments:

[SALT ROCK 1 .pdf](#)

14 21st Century Power Hours

Recommend to approve the following contracts for 21st Century Power Hours:

- a. Emma Crease, Program Manager
- b. Jessica Keller, Elementary Site Coordinator
- c. Sabrina Skeens, Jr. High Site Coordinator

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

| Voter | Yes | No | Abstained |
|--------------------------------------|-----|----|-----------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |

| Voter | Yes | No | Abstained |
|--|-----|----|-----------|
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

Attachments:

[S. Skeens - 21st CCLC Site Coord FY26.docx](#)

[J. Keller - 21st CCLC Site Coord FY26 1 .docx](#)

15 Resident Educator Mentors

Recommend to approve the following mentors for Resident Educators:

- Kris Guthrie, year 1 mentor for Amy Corfman (unpaid)
- Teena Kasler, year 1 mentor for Alana Rogers
- Jessica Frierhood, year 2 mentor for Katelyn Hamilton
- Amy Mazza, year 2 mentor for Kelsey Stiverson

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

| Voter | Yes | No | Abstained |
|--|-----|----|-----------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

16 Substitutes

Recommend to approve the following substitutes:

- Deb Thomas, substitute aide
- Deb Thomas, substitute teacher
- Tonja Bennett, food services and custodian
- Kayleigh Carey, substitute teacher

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Eric Park

| Voter | Yes | No | Abstained |
|--|-----|----|-----------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

Attachments:

[D. Thomas Sub Teach FY26.doc](#)

[D. Thomas Sub Aide FY26.doc](#)

[T. Bennett Sub Cook Custodian FY26.doc](#)

[K. Carey Sub Teacher FY26.doc](#)

17 NCOESC Substitutes

Recommendation to approve the following certified subs through NCOESC:

- a. John Antjas
- b. Victoria Bell
- c. Jeff Bolander
- d. Sandra Chard
- e. John Fark
- f. Madison Garrett (Greene)
- g. Melanie Holler
- h. Natalie Johnson
- i. Sabrina Skeens
- j. Thomas Shade
- k. Michael Hall
- l. Nancy Haubert
- m. Belinda Miller
- n. Kimerly Ransome
- o. Madison Coffman
- p. Shannon Morris
- q. Stephanie Rohde
- r. Darlene Alexander
- s. Charity Basinger
- t. Kayla Blair
- u. Barry Dutt
- v. Caitlin Phillips
- w. Jennifer Farmer

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mr. Eric Park

| Voter | Yes | No | Abstained |
|--|-----|----|-----------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

18 Kindergarten Kick Off

Dr. Bower

Recommend to approve Kindergarten Kick Off July 28-31, 2025 with staff members being paid \$25 per hour for up to 19 hours which includes prep time:

a. Trissa Schimpf who replaced Valerie Hitchings

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Eric Park

| Voter | Yes | No | Abstained |
|--|-----|----|-----------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

19 Overnight Field Trip

Recommend to approve the overnight field trip for FFA program to attend the National FFA Convention in Indianapolis, Indiana from October 29-November 1, 2025.

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

| Voter | Yes | No | Abstained |
|--|-----|----|-----------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

Attachments:

[FFA TRIP.pdf](#)

20 Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
 2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
 3. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.
 4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 5. Matters required to be kept confidential by federal law or rules or state statutes.
 6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.
- Therefore, BE IT RESOLVED, that the Ridgedale Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

| Voter | Yes | No | Abstained |
|--|-----|----|-----------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |

| Voter | Yes | No | Abstained |
|---------------------------------|-----|----|-----------|
| Mrs. Misty Hayden, Board Member | X | | |

21 Executive Session Concluded

Executive Session concluded at ____ (if needed) and public session reconvened.

22 Other Board Directives

Other Board Directives/Initiatives:

23 Next Scheduled Meeting

The next meeting of the Ridgedale Board of Education will be the regular meeting on Monday, October 13, 2025, in the Ridgedale Board of Education meeting room at 5:30 p.m.

24 Adjournment

Motion to Adjourn

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

| Voter | Yes | No | Abstained |
|--|-----|----|-----------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |