

# Ridgedale Board of Education Meeting

Board of Education  
Ridgedale Board Office  
Monday, August 18, 2025  
5:30pm - 7:30pm

**Present:** Mrs. Cathy Hamilton, Board President; Mr. Eric Park, Board Member; Mr. Ed Roush, Board Member; Mrs. Mandy Roberts, Board Vice President; Mrs. Misty Hayden, Board Member; Tacy Courtright, Treasurer

## 1 Roll Call

Mrs. Courtright

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park\_\_\_\_\_Roberts \_\_\_\_\_Roush

### Minutes:

All board members, the Dr. Bower and Mrs. Courtright were all in attendance.

**Result:** Approved

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

## 2 Pledge of Allegiance

Mrs. Cathy Hamilton, Board President

## 3 Recognition of Guests and Visitors

### 0169.1 -PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular and special meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- Public participation shall be permitted as indicated on the order of business.
- Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- Individuals may not register others to speak during public participation.
- Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- Each statement made by a participant shall be limited to five (5) minutes duration unless extended by the presiding officer.
- During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- All statements shall be directed to the presiding officer; no person may address or question Board members individually.

The presiding officer may:

- interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one(1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest)
- request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
- call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes per topic unless extended by a vote of the Board.

**Minutes:**

Megan Broach and Cherie Leach were guests.

## 4 Points of Interest/Discussion

Various

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- October Board Meeting Date
- Facilities Update

**Minutes:**

October meeting will be moved from October 20th to October 13th to allow for the Five Year Forecast to be approved, based on the revised submission date.

Summer projects are nearly complete and ready for students to start the school year. It was a very busy summer for the district.

## 5 General discussion of agenda, addendum, and other items of concern

Mrs. Courtright and Dr. Bower

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Items 6, 7, and 8, listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

## 6 Meeting Minutes

Mrs. Courtright

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- a. Minutes from the July 21,2025 Regular Board Meeting

**Attachments:**

[Board meeting minutes -July 2025.pdf](#)

## 7 Treasurer's Report

Mrs. Courtright

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- a. Disbursements for July 2025  
b. Revenue Summary Report for July 2025  
c. Cash Reconciliation for July 2025  
d. Recommend to approve the revised fund level appropriations for FY 26

**Attachments:**

[Revised Appropriations for FY 2026.pdf](#)

[Cash Reconciliation for July 2025.pdf](#)

[Revenue Summary Report for July.pdf](#)

[Disbursement for July 2025.pdf](#)

## 8 Superintendent's Report

Dr. Bower

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- a. Recommend to approve an affiliation agreement with Ohio State at Marion for student placement experiences.  
b. Recommend to approve evaluation service agreements with Golden Touch for 21st Century Grants at elementary and jr. high.  
c. Recommend to approve consortium contract with NCOESC for FY 2026 Early Childhood Special Education Grant.  
d. Recommend to approve contract with Maxim to provide nursing services for student.

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		

Voter	Yes	No	Abstained
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[Evaluation Service Contract Ridgedale ELE FY26.docx 1 .pdf](#)  
[Evaluation Service Contract Ridgedale ELE FY26.docx.pdf](#)  
[2025-27 Ridgedale LSD Signed Agreement.pdf](#)  
[EC SPED Grant Signature Form - Ridgedale.docx](#)  
[Ridgedale LSD 2025-2026 - Final with Updated Rates.pdf](#)

## 9 Impracticality Determination for Transportation

The Superintendent of Schools, Dr. Erika Bower, recommends that the Board of Education adopt the following resolution concerning transportation of certain students who attend Wayside Christian School:

WHEREAS, each of the students identified on Attachment A of this resolution, which is incorporated by reference into this resolution as if fully rewritten herein (the "Students"), are residents of the Ridgedale Local School District (the "District") and are eligible for transportation services; and

WHEREAS, the Students attend Wayside Christian School, a non-public school, and Student's parents requested transportation to and from said school from the District; and

WHEREAS, section 3327.02 of the Ohio Revised Code provides that:

After considering each of the following factors, the board of education of a city, exempted village, or local school district, or a community school governing authority providing transportation pursuant to section 3314.091 of the Revised Code, may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 of the Revised Code:

- (1) The time and distance required to provide the transportation;
- (2) The number of pupils to be transported;
- (3) The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
- (4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- (5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- (6) Whether other reimbursable types of transportation are available; and

WHEREAS, the Superintendent considered each of the foregoing factors and determined that transportation is impractical; and

WHEREAS, the Board of Education wishes to formalize the Superintendent's determination; and

WHEREAS, the Ohio Revised Code provides that upon determining that transportation is impractical, the Board must offer to the parents or guardians of the affected students' payment in lieu of transportation;

NOW, THEREFORE, BE IT RESOLVED, that, based upon the Superintendent's determination and the Board of Education's consideration of all the statutory factors, the Board hereby declares that it is impractical to provide transportation for each student identified on the List of Students to Wayside Christian School for the reason(s) appearing after each student name; and it is further

RESOLVED, that payment in lieu of transportation of no less than 50% of the average cost of pupil transportation for the previous school year (as determined by the Ohio Department of Education and Workforce) shall be offered to the parent(s)/guardian(s) of each student identified in Appendix A, as provided by section 3327.02(C); and it is further

RESOLVED, that on behalf of the Board, the Superintendent shall issue a letter to the pupil's parent, guardian, or other person in charge of the pupil, the nonpublic or community school in which the pupil is enrolled, and to the Ohio Department of Education and Workforce with a detailed description of the reasons for which such determination was made.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Hayden \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Result:** Approved

**Resolution:** Resolution 2025-01 ODEW Transportation Determination.docx.pdf

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

## 10 Seasonal Employment

Recommend to hire the following to seasonal summer employment effective July 23, 2025, for up to 40 hours a week, at minimum wage rate:

- a. Trysten Miller
- b. Hannah Murphy

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mrs. Mandy Roberts

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[H. Murphy Summer Help.docx](#)

[T. MILLER Summer Help.docx](#)

## 11 Stipend for Professional Development- Math Grant for 2025-26 School Year

The following staff will be paid a \$100 stipend to attend the Math Grant Professional Development:

- a. Heather Daiber

- b. Jessica Friermood
  - c. Nina Greer
  - d. Galysa Davis
  - e. Andrew Cox
  - f. Karen Turner
  - g. Megan Moore
  - h. Jodi Smith
  - i. Shelly McCombs
  - j. Loraine Kroninger
  - k. Katelyn Hamilton
  - l. Crystal Wilson
  - m. Megan Broach
  - n. Pam Smith
  - o. Jennifer Davidson
- \_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mrs. Misty Hayden

**Seconded:** Mrs. Mandy Roberts

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

## 12 2025-26 Stipend for LPDC Committee

LPDC Committee member stipend to be paid at \$525.00 annually

- a. Kim Keller
- b. Ike Greenwood

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		

Voter	Yes	No	Abstained
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

## 13 Lateral Salary Schedule Placement

Recommend to approve the following lateral salary placement based on successful completion of coursework as stated in the Collective Bargaining Agreement:

- a. Teena Kasler, MA +30 Step 19 to Step 21
- b. David Sieg, MA Step 27 to Step 31
- c. William Richards, BA+150 Step 27 to 28

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mrs. Misty Hayden

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

## 14 Supplemental Resignation

Recommend to approve the following resignation:

- a. Georgie Stacy, Fall Jr. High Game Manager

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		

Voter	Yes	No	Abstained
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[G. Stacy Resignation.pdf](#)

## 15 Supplemental Contracts

Recommend to approve the following supplemental contracts:

- a. Jodi Smith, Fall Jr. High Event Manager
- b. Cherie Leach, Sr. Class Co Advisor
- c. Lynette Thiel, Sr. Class Co Advisor
- d. Kelsey Stiverson, Junior Class Advisor
- e. Cheyenne Duke, Sophomore Class Advisor
- f. Jamie Terry, Freshman Class Advisor
- g. K. Guthrie, FFA Advisor
- h. Karen Turner, NHS Advisor
- i. Kris Guthrie, HS Student Council Co Advisor
- j. Cherie Leach, HS Student Council Co Advisor
- k. Ike Greenwood, Yearbook Advisor
- l. Megan Broach, JH Student Council
- m. David Sieg, Robotics Advisor
- n. Brandon Friend, Robotics Advisor
- o. Amy Corfman, Marching Band Director
- p. Amy Corfman, Pep Band Director
- q. Kris Guthrie, Resident Educator Coordinator
- r. Megan Broach, JH/HS MTSS Coordinator
- s. Jodi Smith, Musical Director
- t. Lori Ross, Elementary MTSS Coordinator

\_\_\_\_\_ Hamilton \_\_\_\_\_ Hayden \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		



Voter	Yes	No	Abstained
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[C. Leach - Sr. class Co-Advisor - 2025-2026.docx](#)  
[L. Thiel - Sr. class Co-Advisor - 2025-2026.docx](#)  
[J. Terry- Freshman class Advisor - 2025-26.docx](#)  
[K. Guthrie -FFA Advisor - 2025-26.docx](#)  
[K. Turner -NHS Advisor- 2025-26.docx](#)  
[I. Greenwood - Yearbook Advisor - 2025-26.docx](#)  
[D. Sieg - Robotics Advisor - 2025-26.docx](#)  
[B. Friend- Robotics Advisor - 2025-26.docx](#)  
[A. Corfman- Marching Band Director 2025-26.docx](#)  
[A. Corfman- Pep Band Director 2025-26.docx](#)  
[K. Guthrie - Resident Educator Coordinator 2025-26.docx](#)  
[K. Keller- LPDC 2025-26.docx](#)  
[I. Greenwood - LPDC 2025-26.docx](#)  
[J. Smith - Musical Director 2025-26.docx](#)  
[L. Ross - Elementary MTSS Coordinator 2025-26.docx](#)  
[M. Broach JH.HS MTSS Coordinator 2025-26.docx](#)  
[J. Smith Fall Jr High Event Manager 25-26.docx](#)  
[K Guthrie HS Student Council Co Advisor 2025-26.docx](#)  
[C Leach HS Student Council Co Advisor 2025-26.docx](#)  
[M Broach Jr High Student Council 2025-26.docx](#)  
[K.Stiverson Jr Class Advisor 2025-25.docx](#)  
[C Duke Sophomore Class Advisor 2025-26.docx](#)

## 16 Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
  2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
  3. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.
  4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  5. Matters required to be kept confidential by federal law or rules or state statutes.
  6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.
- Therefore, BE IT RESOLVED, that the Ridgedale Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden\_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Minutes:**

No executive session called for this meeting.

## 17 Executive Session Concluded

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Executive Session concluded at \_\_\_\_ (if needed) and public session reconvened.

## 18 Other Board Directives

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Other Board Directives/Initiatives:

## 19 Next Scheduled Meeting

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The next meeting of the Ridgedale Board of Education will be the regular meeting on Monday, September 15, 2025, at Tri Rivers Career Center at 5:30 p.m.

## 20 Adjournment

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Motion to Adjourn

\_\_\_\_\_ Hamilton \_\_\_\_\_ Hayden \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		