

# Ridgedale Board of Education Meeting

Board of Education  
Ridgedale Board Office  
Monday, July 21, 2025  
5:30pm - 7:30pm

**Present:** Mrs. Cathy Hamilton, Board President; Mr. Eric Park, Board Member; Mr. Ed Roush, Board Member; Mrs. Mandy Roberts, Board Vice President; Mr. Matthew Cordes, Treasurer; Mrs. Misty Hayden, Board Member; Tacy Courtright, Treasurer

## 1 Roll Call

Mr. Cordes

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park\_\_\_\_\_Roberts \_\_\_\_\_Roush

### Minutes:

Mr. Cordes was not present so a motion to elect Misty Hayden Treasurer Pro Temp to take minutes was made by Mr. Park and 2nd by Mr. Roush. Noone else was elected to be Treasurer Pro Temp. all members approved Mrs. Hayden as Treasurer Pro Temp. Mrs. Hayden called the order all members were present.

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

## 2 Pledge of Allegiance

Mrs. Cathy Hamilton, Board President

### Minutes:

Mrs. Hamilton led the Pledge of Allegiance.

**Attachments:**

## 3 Recognition of Guests and Visitors

#### 0169.1 -PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular and special meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- Public participation shall be permitted as indicated on the order of business.
- Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- Individuals may not register others to speak during public participation.
- Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- Each statement made by a participant shall be limited to five (5) minutes duration unless extended by the presiding officer.
- During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- All statements shall be directed to the presiding officer; no person may address or question Board members individually.

The presiding officer may:

- interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one(1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest)
- request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
- call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes per topic unless extended by a vote of the Board.

#### **Minutes:**

Jessica Friermood, and Angie Murphy signed in in attendance. Neither wished to speak.

#### **Attachments:**

## 4 Points of Interest/Discussion

Various

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- a. Facilities Update
- b. Staffing Update
- c. Legislation and Budget
- d. HUDL

**Minutes:**

- A. Dr. Bower gave a facilities update with updated on the Jr/Sr high HVAC project and discussed a possible safety grant for \$100,000.
- B. Dr. Bower gave an update on staffing advising with current hires we should be fully staffed to start the year.
- C. Dr. Bower gave an update on legislation and budgets. She advised that the 21st Century grant has been reinstated and other grants will be being released soon as well.
- D. Dr. Bower and the Board discussed the possible purchase of HUDL for the athletics programs.

**Attachments:**

## 5 General discussion of agenda, addendum, and other items of concern

Mr. Cordes and Dr. Bower

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Items 6, 7, and 8, listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

## 6 Meeting Minutes

Mr. Cordes

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- a. Minutes of the June 16, 2025 Regular Board Meeting
- b. Minutes of the June 27, 2025 Special Board Meeting

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		

Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[00.11 board special meeting 06-27-2025.pdf](#)

[00.10 board meeting 06-16-2025.pdf](#)

## 7 Treasurer's Report

Mr. Cordes

June 2025 Bill List

June 2025 Financial Report

Recommend to approve the revised fund level appropriations for FY 26

Recommend to approve the revised estimated resources for FY 26

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[Cash Reconciliation as of June 30 2025.pdf](#)

[Disbursement Report June 2025.xlsx](#)

[Revenue Summary Report-June 2025.xlsx](#)

[Appropriation Summary Report June 2025.xls](#)

[Monthly Board Reports - Charts -June 2025.xlsx](#)

## 8 Superintendent's Report

Dr. Bower

- Recommend to authorize the purchase of meals, refreshments, amenities, and recognition for the following: Board of Education Meetings, End of Year Recognition, Staff Professional Development, Start and End of School Meetings, Staff Appreciation, and Student Activity for FY26.
- Recommend to approve the Ridgedale Athletic Handbook for 2025-26.
- Recommend to approve Ridgedale Jr/Sr High course selection guide for 2025-26.
- Recommend to approve the attached bus routes for the SY 2025-26.
- Recommend to approve an Employment Services Agreement with Marion Matters and ADAMH to provide

Employee Resource Network Coach at no cost to the district.

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[Course Selection Guide-SY25 26.docx 1 .pdf](#)

[2025-2026 Newsletter Routes.docx.pdf](#)

[FY2026 Contract Marion Matters Ridgedale Marion Crawford ADAMH Board.docx 1 .pdf](#)

[Final Ridgedale Local Schools Athletic Handbook 2025-26.docx 1 .pdf](#)

[FY2025 Ridgedale Appropriations Cert July.xlsx](#)

## 9 Resignations

Recommend to approve the following resignations:

- Kevin McDaniel, intervention specialist, effective at the end of the 2024-25 school year
- Jessica Parthemore, elementary principal, effective at the end of the 2024-25 school year
- Melissa Weston, 21 Century Program Coordinator, effective at the end of the 2024-25 school year
- Lori Grieshop, teacher, effective at the end of the 2024-25 school year

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mrs. Mandy Roberts

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

## 10 Certified Staff

Recommend to approve the following certified positions for one year limited contracts for the 2025-26 school year pending proper licensure verification and BCI/FBI clearance:

- a. Alana Rogers, Elementary Teacher, BA Step 0
- b. Crystal Wilson, Jr/Sr High Teacher BA+150 Step 9
- c. Shelly McCombs, MA+15, Step 23

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mrs. Mandy Roberts

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[A. Rogers Burkhart 1yr.docx](#)

[C. Wilson- 1 year 2025-26.docx](#)

[S. McCombs- 1 year 2025-26.docx](#)

## 11 Classified Staff-Limited Contracts

Recommend to approve the following classified positions for a limited contracts for the 2025-26 school year pending proper licensure verification and BCI/FBI clearance:

- a. Mallory Galloway, Title I Aide, Step 8

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		

Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[M. Galloway Contract 2 Year 26-28.doc](#)

## 12 Administrative Contract

Recommend to approve the following administrative contract for Angela Bricely as Elementary Principal beginning August 1, 2025, through June 30, 2028.

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mrs. Mandy Roberts

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

## 13 Transition Days Contract-Administrative Staff

Recommend to pay the following administrator for up to 10 transition days before her official contract start date of 8/1/25, to be paid at per diem rate based on the contract which begins 8/1/25:

a. Angela Bricely, Elementary Principal

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mrs. Mandy Roberts

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		

Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

## 14 Athletic Director Memorandum of Understanding

Recommendation to approve the MOU with RTA to employ Cherie Leach as Athletic Director for 2025-26.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Hayden \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[AD MOU.docx](#)

## 15 Lateral Salary Schedule Placement

Recommend to approve the following lateral salary placement based on successful completion of coursework as stated in the Collective Bargaining Agreement:

- a. Michelle Warwick from MA step 9 to MA+15 step 9 , effective at the beginning of the 2025-26 school year
- b. Kristin Guthrie from MA+15 step 24 to MA+15 step 32 (per negotiated review)
- c. Karen Turner from BA step 22 to BA step 31 (25 if DOD doesn't fit ORC) (per negotiated review)

\_\_\_\_\_ Hamilton \_\_\_\_\_ Hayden \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mrs. Mandy Roberts

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		



Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

## 16 School Resource Officer Contract

Recommend entering into a contract with the Marion County Sheriff Department to employ a School Resource Officer (SRO) for 2025-26.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Hayden \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Result:** Approved

**Motioned:** Mrs. Mandy Roberts

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[SRO Contract Ridgedale 2025 2 .pdf](#)

## 17 Supplemental Contracts

Recommend to approve the following supplemental contracts, pending background checks and proper licensing as needed:

a. Brandon Friend, Assistant Marching Band Director

\_\_\_\_\_ Hamilton \_\_\_\_\_ Hayden \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mrs. Mandy Roberts

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		

Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[B. Friend Assistant Marching Band.docx](#)

## 18 Substitutes

Recommend to approve the following substitutes pending background checks and proper licensing as needed:

- a. Terry Campbell, substitute teacher
- b. Terry Campbell, substitute aide
- c. Terry Campbell, food services

\_\_\_\_\_ Hamilton \_\_\_\_\_ Hayden \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[T. Campbell.doc](#)

[T. Campbell.doc](#)

## 19 Field Trip

Recommend to approve the following overnight field trip:

- a. FFA to Loudenville for Officer Retreat August 8-9, 2025

\_\_\_\_\_ Hamilton \_\_\_\_\_ Hayden \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

## 20 Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
  2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
  3. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.
  4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  5. Matters required to be kept confidential by federal law or rules or state statutes.
  6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.
- Therefore, BE IT RESOLVED, that the Ridgedale Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Hayden \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Minutes:**

Dr. Bower requested executive session to discuss the employment of a public school employee. Mr Roush made a motion to enter into executive session and Mr. Park 2nd the motion.

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

## 21 Executive Session Concluded

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Executive Session concluded at \_\_\_\_ (if needed) and public session reconvened.

**Minutes:**

Executive Session concluded at 6:17 pm.

**Attachments:**

## 22 Other Board Directives

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Other Board Directives/Initiatives:

**Minutes:**

There were none.

**Attachments:**

## 23 Next Scheduled Meeting

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The next meeting of the Ridgedale Board of Education will be the regular meeting on Monday, August 18, 2025, in the Ridgedale Board of Education meeting room at 5:30 p.m.

**Attachments:**

## 24 Adjournment

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Motion to Adjourn

\_\_\_\_\_ Hamilton \_\_\_\_\_ Hayden \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstained
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**