

Special Board of Education Meeting

Board of Education
Ridgedale Board Office
Friday, June 27, 2025
9:30am - 11:30am

Present: Mrs. Cathy Hamilton, Board President; Mr. Eric Park, Board Member; Mr. Ed Roush, Board Member; Mrs. Mandy Roberts, Board Vice President; Mr. Matthew Cordes, Treasurer; Mrs. Misty Hayden, Board Member

1 Roll Call

Mr. Cordes

_____Hamilton _____Hayden _____Park_____Roberts _____Roush

Minutes:

Mrs. Hamilton called the meeting to order at 9:30 AM

Mr. Cordes called roll. All members except Mr. Roush were present.

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

2 Pledge of Allegiance

Mrs. Cathy Hamilton, Board President

Minutes:

Mrs. Hamilton led the Pledge of Allegiance.

3 Recognition of Guests and Visitors

0169.1 -PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular and special meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- Public participation shall be permitted as indicated on the order of business.
- Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- Individuals may not register others to speak during public participation.
- Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- Each statement made by a participant shall be limited to five (5) minutes duration unless extended by the presiding officer.
- During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- All statements shall be directed to the presiding officer; no person may address or question Board members individually.

The presiding officer may:

- interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one(1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest)
- request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
- call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes per topic unless extended by a vote of the Board.

Minutes:

Jessica Friermood was in attendance, she did not wish to speak.

4 Treasurer's Report

Recommend to approve the final fund level appropriations for FY25

Recommend to approve the final estimated resources for FY25

Recommend to approve the permanent fund level appropriation for FY26

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mrs. Misty Hayden

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[FY 26 Permanent Fund Level Appropriation.xlsx](#)

[FY25 June Appropriations and Est. Resources Final.xlsx](#)

5 Superintendent's Report

Dr. Bower

- a. Recommend to employ Shannon Tilley to an extended service contract for summer work as food services supervisor, on an as needed basis, at her hourly rate of pay, up to and not to exceed 5 days.
- b. Recommend to approve jr high and sr high student handbooks.
- c. Recommend to approve elementary high student handbook.
- d. Recommend to approve shared funding agreement with ADAMH for social worker position.

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[FY2026 Shared Funding Contract Ridgedale CM ADAMH.docx.pdf](#)
[S. Large-Tilley Extended Service 2025.docx](#)
[JUNIOR HIGH HANDBOOK Ridgedale - 2025-2026.pdf](#)
[HIGH SCHOOL Handbook Ridgedale - 2025-2026.pdf](#)
[2025-2026 Ridgedale Elementary Student Handbook .docx.pdf](#)

6 Classified Staff

Recommend to approve the following classified contracts pending background checks and proper licensing:

- a. Kim Hensley, Bus Driver, Step 10
- b. Kim Hensley, 4 Hour Instructional Aide, Step 10
- c. Kelly Kearns, Bus Driver, Step 5

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		

Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[K. Kearns 2025-26.doc](#)

[K. Hensley - Aide 2025-26.doc](#)

[K. Hensley 2025-26.doc](#)

7 Supplemental

Recommend to approve following supplemental contracts pending background checks and proper licensing:

- a. Andy Wheeler, High School Head Boys'/Girls' Golf Coach
- b. Asch Tilley, High School Head Football Coach
- c. Amy Mazza, High School Head Cross Country Coach
- d. Tyler Clark, High School Head Volleyball Coach
- e. Brad Gerfen, High School Head Girls' Basketball Coach
- f. Mike Mathey, High School Head Boys' Basketball Coach
- g. Judy Callahan, High School Head Boys'/Girls' Bowling Coach
- h. Preston Roberts, High School Assistant Football Coach
- i. Jordan Blankenship, High School Assistant Football Coach
- j. Kevin Tilley, Volunteer High School Football Coach
- k. Tyrone Deas, Volunteer High School Football Coach
- l. Terry Fisher, Volunteer High School Football Coach
- m. Nathan Bran, Jr. High Football Coach
- n. Nathan Thiel, Jr. High Volunteer Football Coach
- o. Mike Ralph, Jr. High Volunteer Football Coach
- p. Krosbi Clark, High School Varsity Assistant Volleyball Coach
- q. Rachel Outcal, High School JV Volleyball Coach
- r. Kortni Backensto, Jr. High Volleyball Coach
- s. Allie Seckel, High School Head Cheer Coach
- t. Mackenzie Smith, High School Assistant Cheer Coach
- u. Erin Buckley, Jr. High Cheer Coach (split)
- v. Brooklyn Brammer, Jr. High Cheer Coach (split)
- w. Georgie Stacy, Fall Jr. High Game Manager
- x. Mike Mathey, Fall Weight Room (split)
- y. Amy Mazza, Fall Weight Room (split)

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Misty Hayden

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[B. Brammer - JH Cheer Coach 2025-26.doc](#)
[A. Seckel - Basketball Cheer Coach 2025-26.docx](#)
[B. Gerfen - Girls Basketball 2025-26.doc](#)
[A. Mazza - Cross Country 2025-26.docx](#)
[A. Tilley - Varsity Football 2025-26.doc](#)
[A. Mazza - Fall Weight room-3 way split 25-26.docx](#)
[A. Seckel - Football Cheer Coach 2025-26.docx](#)
[A. Wheeler - Golf 2025-26.doc](#)
[G.Stacy Fall Jr High Game Manager 25-26.docx](#)
[M. Mathey - Fall Weight room-3 way split 25-26.docx](#)
[K. Clark - Varsity Volleyball Assistant - 2025-26.docx](#)
[J. Callahan - Varsity Bowling Coach 2025-26.docx](#)
[M. Smith - Varsity Assistant Cheer Coach 2025-26.doc](#)
[E. Buckley - Cheer Coach 2025-26.doc](#)
[N. Brand - JH Football 2025-26.doc](#)
[K. Backensto- JH Volleyball 2025-26.doc](#)
[J. Blankenship - Football Varsity Assistant 2025-26.doc](#)
[M. Mathey - Basketball Coach 2025-26.docx](#)
[T. Clark Varsity Volleyball - 2025-26.docx](#)
[P. Roberts - Football Varsity Assistant 2025-26.doc](#)
[R. Outcalt - JV Volleyball - 2025-26.docx](#)
[M. Smith - Varsity Assistant Cheer Coach 2025-26.doc](#)

8 Supplementals

- a. Aaron Kramer, Volunteer High School Football Coach
- b. Aaron Kramer, Fall Weight Room (split)

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member			X

Attachments:

[A. Kramer - Fall Weight room-3 way split 25-26.docx](#)

9 Supplementals

a. Brad Pottkotter, High School Assistant Football Coach

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President			X
Mr. Eric Park, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[B. Pottkotter - Football Varsity Assistant 2025-26.doc](#)

10 Resignations

Recommend to approve the following resignation:

a. Les Tackett, teacher, effective at the end of the 2024-25 school year

b. Les Tackett, jr. high student council, effective at the end of the 2024-25 school year

c. Les Tackett, LPDC, effective at the end of the 2024-25 school year

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[Resigintion Letter 1 .docx](#)

[Resigintion Letter 3 .docx](#)

11 Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
 2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
 3. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.
 4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 5. Matters required to be kept confidential by federal law or rules or state statutes.
 6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.
- Therefore, BE IT RESOLVED, that the Ridgedale Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Minutes:

None Required.

12 Executive Session Concluded

Executive Session concluded at ____ (if needed) and public session reconvened.

Minutes:

N/A

13 Other Board Directives

Other Board Directives/Initiatives:

Minutes:

The board wished to discuss further on HB96 and it's possible effects and how we may be able to offset any potential losses in funding. Staffing, Purchases Services, and Supply needs were all discussed. The board also wished to discuss about our open enrollment. Dr. Bower clarified the process for open enrollment and advised typically we bring in about the same amount of students that go out in open enrollment.

14 Next Scheduled Meeting

The next meeting of the Ridgedale Board of Education will be the regular meeting on Monday, July 21, 2025, in the Ridgedale Board of Education meeting room at 5:30 p.m.

15 Adjournment

Motion to Adjourn

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		