

Ridgedale Board of Education Meeting

Board of Education
Ridgedale Board Office
Monday, May 19, 2025
5:30pm - 7:30pm

Present: Mrs. Cathy Hamilton, Board President; Mr. Eric Park, Board Member; Mr. Ed Roush, Board Member; Mrs. Mandy Roberts, Board Vice President; Mr. Matthew Cordes, Treasurer; Mrs. Misty Hayden, Board Member

1 Roll Call

Mr. Cordes

_____Hamilton _____Hayden _____Park_____Roberts _____Roush

Minutes:

Mrs. Hamilton called the meeting to order at 5:30 PM

Mr. Cordes called roll. All members except Mr. Park were present.

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

2 Pledge of Allegiance

Mrs. Cathy Hamilton, Board President

Minutes:

Mrs. Hamilton led the Pledge of Allegiance.

3 Recognition of Guests and Visitors

0169.1 -PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular and special meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- Public participation shall be permitted as indicated on the order of business.
- Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- Individuals may not register others to speak during public participation.
- Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- Each statement made by a participant shall be limited to five (5) minutes duration unless extended by the presiding officer.
- During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- All statements shall be directed to the presiding officer; no person may address or question Board members individually.

The presiding officer may:

- interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one(1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest)
- request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
- call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes per topic unless extended by a vote of the Board.

Minutes:

Emily Yaksic, Jessica Parthemore, Cherie Leach, and Brenda Luhring were in attendance. None wished to speak.

4 Points of Interest/Discussion

Various

- a. Facilities Update
- b. Financial Discussions at the State Level
- c. Grants

Minutes:

- a. Dr. Bower gave an update on the Jr./Sr. High HVAC project which is progressing on schedule.
- b. Dr. Bower led a discussion about House Bill 96 and potential ramifications if the bill were to pass to our financials. Mr. Cordes added some extra information and gave some suggestions on how to work within the bill.
- c. Dr. Bower gave an update on Grants she has been working on along with some grants Ms. Parthemore has been working on. Grants pending acceptance are the Comprehensive Literacy Grant (should have a decision soon) E for E Grant (should have a decision by July 1), America 250 Grant, and POET Community Impact Grant.

5 General discussion of agenda, addendum, and other items of concern

Mr. Cordes and Dr. Bower

Items 6, 7, and 8, listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

6 Meeting Minutes

Mr. Cordes

a. Minutes of the April, 28th 2025 Regular Board Meeting

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[00.06 board meeting 04-28-2025.pdf](#)

7 Treasurer's Report

Mr. Cordes

April 2025 Bill List

April 2025 Financial Report

Recommend to approve the revised fund level appropriations for FY25

Recommend to approve the revised estimated resources for FY25

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[Cash Reconciliation as of April 30 2025.pdf](#)

[Revenue Summary Report - April 2025.xlsx](#)

[Disbursement Report April 2025.xlsx](#)

[Appropriation Summary Report April 2025.xls](#)

[Monthly Board Reports - Charts -April 2025.xlsx](#)

[FY2025 Ridgedale Appropriations Cert April.xlsx](#)

8 Superintendent's Report

Dr. Bower

- Recommend to enter into a contract with TRECA to provide courses for IT pathways during the 2025-26 SY.
- Recommend to enter into a contract with TRECA to provide credit recovery courses as needed for the 2025-26 SY.
- Recommend to employ Rachel Outcalt to an extended service contract for summer work as elementary school secretary, on an as needed basis, at her hourly rate of pay, up to and not to exceed 10 days.
- Recommend to accept the donation of \$1,900 from the Ridgedale Lions club to be given to Ridgedale FFA \$450, Rocket Robotics \$450, and the remaining to the general fund to be spent on items of greatest need.
- Recommend to accept the donation of \$1,125 from the family of Alin Stoica to be used to purchase items in his memory.
- Recommend to approve grant from American Heart Association for \$5500 to be used for resources that may include but are not limited to CPR activities and equipment, AED supplies, basic first aid training, education or other expenses related to teaching Hands-Only CPR.

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Minutes:

C. In relation to section C Mr. Roush asked if we would be hiring student Summer Facilities help this year. With the new Maintenance Supervisor and the HVAC project going on in the Jr/Sr High it was determined we would not hire extra help this year as resources will be more strategically deployed to stay out of the way of the HVAC project.

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		

Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[Ridgedale CTE iCredit FY26.pdf](#)

[Ridgedale CR FY26.pdf](#)

[R. Outcalt Extended Service 2025.docx](#)

[Ridgedale Local School District Grant APPROVED.pdf](#)

9 Capital Project Fund

Recommend to approve the resolution to create a Capital Projects Fund 070.

Minutes:

Mr. Cordes read the resolution in full. Mr. Roush asked if future decisions to re allocate funds had to be approved by the board and Mr. Cordes advised yes. There were no other questions.

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[RESOLUTION ESTABLISHING 070.docx](#)

10 Five Year Forecast

Resolution to approve the May submission of the Five Year Forecast as presented by the Treasurer Mr. Matthew Cordes.

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Minutes:

The board asked if the forecast included potential funds from the Solar Farm and asked about when the Emergency Levy falls off. Mr. Cordes advised the forecast did not include potential Solar Farm revenue and that those funds would not be included until they begin to be realized. Mr. Cordes also advised the Emergency Levy if not renewed would begin to fall off in FY27.

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[5-25 Forecast.pptx](#)

[Ridgedale 048439 8 .pdf](#)

11 Senior Class Funds Transfer

Resolution to approve the transfer of remaining cash balance from the Class of 2024 to the Class of 2025 at the request of the Senior Class Advisor.

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

12 Certified and Classified Resignations

Recommend to approve the following resignations:

- a. Aaron Poling, Jr/Sr High Band/Choir teacher, effective at the end of the 2024-25 school year
- b. Matthew Cordes, Treasurer/CFO, effective 8/1/2025

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
-------	-----	----	------------

Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[Ridgedale Local Schools Mail - BOE Treasurer Formal Resignation Letter.pdf](#)
[Poling Resignation 2025.pdf](#)

13 Supplemental Resignation

Recommend to approve the following supplemental resignation:

- a. Chris Pluta, Varsity Baseball Coach, effective 4/28/25
- b. Jodi Smith, Head Cheer Coach

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[Baseball Resignation.pdf](#)
[image 14 .png](#)

14 Lateral Salary Schedule Placement

Recommend to approve the following lateral salary placement based on successful completion of coursework as stated in the Collective Bargaining Agreement:

- a. Frederic Mindreau from BA to BA 150, effective 2025-26 school year

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

15 Classified Staff-Treasurer's Assistant

Recommend to approve the updated Terms of Employment Agreement with Treasurer's Assistant Karen Miller.

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Minutes:

Mrs. Hayden asked out the need for the position with the Payroll being moved to a full time position. Mr. Cordes and Dr. Bower advised of some of the other tasks the Payroll position may potentially take on once fully up to speed but for now Mrs. Miller's position is still a position of need.

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[Terms of Employment Agreement K.Miller FY2026.docx](#)

16 Administrative Contract

Recommend to approve the following administrative contract:

a. Brian Slone, Technology Director

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mrs. Misty Hayden

Voter	Yes	No	Abstaining
-------	-----	----	------------

Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member			X
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[B. Slone Technology Coordinator Contract.docx](#)

17 Certified and Classified Sub Lists for 2025-26

Recommend to approve the certified and classified substitute list for SY 2025-26.

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[Sub List 2025 Board Agenda.xlsx](#)

18 Certified Staff

Recommend to approve the following certified positions for one year limited contracts for the 2025-26 school year pending licensure verification and BCI/FBI clearance:

a. Lou Tommelleo, jr/sr high teacher, MA Step 7

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mrs. Misty Hayden

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		

Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[L. Tommelleo- 1_year 2025-26.docx](#)

19 Certified Staff-Limited Contracts

Recommend to approve the certified limited contract renewals as follows:

Pamela Smith 1 Year

Jordan Blankenship 1 Year

Megan Broach 2 Year

Andrew Cox 1 Year

Jennifer Davidson 1 Year

Gina Eguia 1 Year

Brandon Friend 2 Year

Nina Greer 2 Year

Katelyn Hamilton 1 Year

Loraine Kroninger 1 Year

Kevin McDaniels 1 Year

Frederic Mindreau 1 Year

Thomas Richards 5 Year

Kristi Roush 5 Year

Cheryl Shumaker 1 Year

David Sieg 5 Year

Georgie Stacy 1 Year

Kimberly Tackett 1 Year

Robin Thrush 1 Year

Amy Werling 1 Year

Kelsey Stiverson 1 Year

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mrs. Misty Hayden

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member			X

Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[A. Cox- 1 year 2025-26.docx](#)

[A. Werling- 1 year 2025-26.docx](#)

[Gina Equia- 1 year 2025-26.docx](#)

[D. Sieg- 5 year 2026-30.docx](#)

[J. Blankenship- 1 year 2025-26.docx](#)

[G. Stacy- 1 year 2025-26.docx](#)

[J. Davidson- 1 year 2025-26.docx](#)

[B. Friend- 2 year 2025-27.docx](#)

[C. Shumaker- 1 year 2025-26.docx](#)

[K. Hamilton- 1 year 2025-26.docx](#)

[M. Broach - 2 year 2025-27.docx](#)

[K. Roush- 5 year 2026-30.docx](#)

[R. Thrush- 1 year 2025-26.docx](#)

[N. Greer- 2 year 2025-27.docx](#)

[K. Stiverson- 1 year 2025-26.docx](#)

[P. Smith- 1 year 2025-26.docx](#)

[K. McDaniels- 1 year 2025-26.docx](#)

[L. Kroninger- 1 year 2025-26.docx](#)

[K. Tackett- 1 year 2025-26.docx](#)

[T. Richards- 5 year 2026-30.docx](#)

[F. Mindreau- 1 year 2025-26.docx](#)

20 Classified Staff-Limited Contracts

Recommend to approve the classified limited contract renewals as follows:

Cheryl White 2 year

Cheyenne Duke 2 year

Cindy Wood 2 year

Elizabeth English 2 year

Hollie Beard 2 year

Kayla Pierson 2 year

Leanne Wheeler 2 year

Mary Duckworth 2 year

Marge Roloson 1 year

Rebecca Canterbury Continuing

Rachel Outcalt Continuing

Scott Luyster Continuing

Sara McKenney 1 year

Shane Skatzes 2 year

Trissa Schimpf 1 year

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[C. Diane White 2025-27.doc](#)

[L. Wheeler - 2025-27.doc](#)

[K. Pierson - School Nurse - Certified 2025-27.doc](#)

[H. Beard - Cook 2025-27.doc](#)

[C. Wood 2025-27.doc](#)

[M. Roloson - Cook 2025-26.doc](#)

[M. Diane Duckworth - Cook 2025-27.doc](#)

[E. English - Aide 2025-27.doc](#)

[C. Duke - Student Liaison - 2025-27.doc](#)

[R. Outcalt Continuing.doc](#)

[T. Schimpf - 2025-26.doc](#)

[S. McKenney - Aide 2025-26.doc](#)

[S. Skatzes - 2025-27.doc](#)

[S. Luyster Continuing.doc](#)

[R. Canterbury Continuing.doc](#)

21 Continuing Contract

Recommend to approve a continuing contract for the following teacher:

a. Lori Grieshop

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Defeated

Motioned: Mr. Ed Roush

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President		X	
Mr. Ed Roush, Board Member		X	
Mrs. Mandy Roberts, Board Vice President		X	
Mrs. Misty Hayden, Board Member		X	

Attachments:

[L. Grieshop- Continuing Contract.docx](#)

22 Field Trip

Recommend to approve an overnight field trip for the boys' basketball team to travel to Eastern Ohio Sport Complex in Sherrodsville, Ohio, on June 6-10, 2025.

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

23 Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
 2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
 3. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.
 4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 5. Matters required to be kept confidential by federal law or rules or state statutes.
 6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.
- Therefore, BE IT RESOLVED, that the Ridgedale Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Minutes:

Dr. Bower requested to enter into executive session to consider the employment of a public employee. Mr. Roush motioned to enter into executive session and Mrs. Roberts seconded the motion. Executive session was entered at 6:28 PM.

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

24 Executive Session Concluded

Executive Session concluded at ____ (if needed) and public session reconvened.

Minutes:

Executive Session concluded at 7:35 PM. No further business was conducted.

25 Other Board Directives

Other Board Directives/Initiatives:

Minutes:

There were none.

26 Next Scheduled Meeting

The next meeting of the Ridgedale Board of Education will be the regular meeting on Monday, _____, in the Ridgedale Board of Education meeting room at 5:30 p.m.

Minutes:

The next meeting of the Ridgedale Board of Education will be a Special meeting on Thursday, May 22nd, in the Ridgedale Board of Education meeting room at 4:45 p.m.

27 Adjournment

Motion to Adjourn

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Ed Roush, Board Member	X		

Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		