

Ridgedale Board of Education Meeting and Tax Hearing

Board of Education
Ridgedale Board Office
Thursday, January 9, 2025
6:00pm - 8:00pm

Present: Mrs. Cathy Hamilton, Board President; Mr. Eric Park, Board Member; Mr. Ed Roush, Board Member; Mrs. Mandy Roberts, Board Vice President; Mr. Brian Slone, Technology Coordinator; Mrs. Susan Kiemeier, Payroll Officer; Mr. Matthew Cordes, Treasurer; Mrs. Misty Hayden, Board Member

1 Roll Call

Mr. Cordes

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Minutes:

Mrs. Hamilton called the meeting to order.

Mr. Cordes called the roll, all member present.

| Voter | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

2 Points of Interest/Discussion

Various

- a. OSBA School Board Recognition and Appreciation
- b. Facilities
- c. Board Policy and/or By Law Updates:
 - 5136.01 Electronic Equipment
 - 6460 Vendor Relations

Minutes:

- a. Dr. Bower recognized the Board Members for their work and dedication as part of OSBA School Board Recognition and Appreciation Month.
- b. Dr. Bower gave an update on our facilities with an emphasis on the Elementary and Jr. Sr. High HVAC.
- c. Dr. Bower read over new Board Policy updates for Electronic Equipment and Vendor Relations.

Attachments:

3 General discussion of agenda, addendum, and other items of concern

Mr. Cordes and Dr. Bower

Items 4, 5, and 6, listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Mandy Roberts

| Voter | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

4 Meeting Minutes

Mr. Cordes

a. Minutes of the December 11, 2023 regular board meeting

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Mandy Roberts

| Voter | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

Attachments:

[00.14 board meeting 12-16-2024.pdf](#)

5 Treasurer's Report

Mr. Cordes

December 2024 Bill List
December 2024 Financial Report

Result: Approved

Motioned: Mr. Ed Roush
Seconded: Mrs. Mandy Roberts

| Voter | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

Attachments:

[Disbursement Report December 2024.xlsx](#)
[Cash Reconciliation as of December 31 2024.pdf](#)
[Revenue Summary Report -December 2024.xlsx](#)
[Appropriation Summary Report December 2024.xls](#)
[Monthly Board Reports - Charts -December 2024.xlsx](#)

6 Superintendent's Report

Dr. Bower

a. Recommend to accept donation of a trumpet and a saxophone to the RES Band from Jams for Jim.

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Ed Roush
Seconded: Mrs. Mandy Roberts

| Voter | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

7 Presentation of the Tax Budget and Discussion with Resolution to approve

Mr. Cordes

Resolution to approve the Tax Budget for Fiscal Year beginning July 1, 2025

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

| Voter | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

Attachments:

[Tax Budget FY2026.xlsx](#)

8 Maintenance Supervisor

Recommend to hire Leonard Rondel Hicks as the maintenance supervisor effective February 3, 2025, with up to 10 transition days (not to exceed 80 hours) before the official contracted date.

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Mandy Roberts

| Voter | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

Attachments:

[Maintenance Supervisor Contract.docx 1 .pdf](#)

9 Minimum Wage

Recommend to increase game help hourly wage to \$10.70 per hour beginning January 1, 2025, to meet the Ohio minimum wage law.

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mrs. Misty Hayden

| Voter | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

10 Federal Micro-Purchase Threshold

Recommend to approve increasing the federal micro-purchase threshold to \$50,000 in order to be consistent with the threshold established at the state level in R.C 3313.46 and as permitted by 2 C.F.R. section 200.320 (a)(iii) and (iv).

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

| Voter | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

11 Supplemental Resignations

Recommend to approve the following supplemental resignations:

- Sam Leach, split head HS boys' baseball coach
- Nate Blevins, split head HS boys' baseball coach

- c. Adam Beard, junior varsity baseball coach
- d. Pamela Smith, MTSS (IAT) coordinator elementary

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Eric Park

| Voter | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

Attachments:

[Resignation letter baseball.docx.pdf](#)

[Adam resignation letter.docx](#)

[Letter of Resignation 1 .docx](#)

[Pamela Smith MTSS Resignation.pdf](#)

12 Supplemental

Recommend to approve the following supplemental contracts:

- a. Lorri Ross, MTSS (IAT) Coordinator for the second half of the 2024-25 school year

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Ed Roush

| Voter | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

Attachments:

[L. Ross - Elementary IAT Coordinator 2024-25.docx](#)

13 Substitutes

Recommend to approve the following substitutes, pending background checks and proper licensing as needed, effective first day worked:

- a. Nathan Brand, certified substitute
- b. Sherri Davidson, sub food services, sub secretary, sub custodian

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mrs. Misty Hayden

| Voter | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

Attachments:

[N. Brand - Sub Teacher 2024-25.doc](#)

[S. Davidson - sub classified employee.doc](#)

14 Certified NCOESC Substitutes

Recommendation to approve the following certified subs through NCOESC:

- a. Sherri Davidson

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Mandy Roberts

15 Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
3. Conferences with an attorney for the board of education concerning disputes involving the board of education

that are the subject of pending or imminent court action.

4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

5. Matters required to be kept confidential by federal law or rules or state statutes.

6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law. Therefore, BE IT RESOLVED, that the Ridgedale Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Minutes:

Dr. Bower requested a need for executive session to discuss discipline of a public employee and also to discuss about the investigation of charges or complaints against a public employee. Mr. Park motioned to enter executive session and Mr. Roush seconded the motion. Executive session began at 6:22 PM.

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

| Voter | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

16 Executive Session Concluded

Executive Session concluded at ____ (if needed) and public session reconvened.

Minutes:

Executive session concluded at 6:48 PM and the public meeting resumed.

17 Other Board Directives

Other Board Directives/Initiatives:

Minutes:

Mr. Park made a motion to approve both policies 5136.01 Electronic Equipment and 6460 Vendor Relations that Dr. Bower read during Points of Interest and Discussion. Mrs. Hayden seconded the motion.

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Misty Hayden

| Voter | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |

18 Next Scheduled Meeting

The next meeting of the Ridgedale Board of Education will be the regular meeting on Monday, February 10, 2025, in the Ridgedale Board of Education meeting room at 5:30 p.m.

19 Adjournment

Motion to Adjourn

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

| Voter | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Cathy Hamilton, Board President | X | | |
| Mr. Eric Park, Board Member | X | | |
| Mr. Ed Roush, Board Member | X | | |
| Mrs. Mandy Roberts, Board Vice President | X | | |
| Mrs. Misty Hayden, Board Member | X | | |