

# Ridgedale Board of Education Meeting

## Board of Education

Ridgedale Board Office

Monday, December 16, 2024

5:30pm - 7:30pm

**Present:** Mrs. Cathy Hamilton, Board President; Mr. Eric Park, Board Member; Mr. Ed Roush, Board Member; Mrs. Mandy Roberts, Board Vice President; Mr. Brian Slone, Technology Coordinator; Mrs. Susan Kiemeier, Payroll Officer; Mr. Matthew Cordes, Treasurer; Mrs. Misty Hayden, Board Member

## 1 Roll Call

Mr. Cordes

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

### Minutes:

Mrs. Hamilton called the meeting to order at 5:30 PM.

Mr. Cordes called the roll. All members present.

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

## 2 Pledge of Allegiance

Mrs. Cathy Hamilton, Board President

### Minutes:

Mrs. Hamilton led the Pledge of Allegiance.

## 3 Recognition of Guests and Visitors

This is an opportunity for guests and visitors to address the Board regarding items that do not appear on the agenda. There is opportunity for comments during discussion of all agenda items

### Minutes:

Jessica Parthemore, Kris Guthrie, and Andy Ricketts were in attendance. Mr. Ricketts addressed the board about the possibility of moving conferences back to the N10 from the NWCC for athletics.

## Points of Interest/Discussion

## 4 Various

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### a. Policy Update

Policy 2265-Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology

### b. PD Opportunity for the Board from NCOESC

### c. Organizational Meeting Date for January (January 6 or 13)

### d. Facilities Update

#### Minutes:

a. Dr. Bower gave details on Policy 2265 updates.

b. Dr. Bower advised the board of a PD opportunity offered by the NCOESC to help train the board on roles and responsibilities. The Board agreed to have training at the next meeting.

c. Dr. Bower gave the board a couple of possible dates for the January Organization and Regular board meetings. The Board landed on 1/9/25 for the meeting after discussion.

d. Dr. Bower gave an update on where we are with our facilities, along with how the elementary HVAC is working and updates on the Jr/Sr High HVAC planned project.

#### Attachments:

[Policy Update November.pdf](#)

## 5 General discussion of agenda, addendum, and other items of concern

Mr. Cordes and Dr. Bower

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Items 6, 7, and 8, listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

**Result:** Approved

**Motioned:** Mrs. Mandy Roberts

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

## 6 Meeting Minutes

Mr. Cordes

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### a. Minutes of the November 18, 2024 Regular Board of Education Meeting

**Result:** Approved

**Motioned:** Mrs. Mandy Roberts

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[00.13 board meeting 11-18-2024.pdf](#)

## 7 Treasurer's Report

Mr. Cordes

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November 2024 Bill List

November 2024 Financial Report

Recommend to approve the revised fund level appropriations for FY25

Recommend to approve the revised estimated resources for FY25

**Result:** Approved

**Motioned:** Mrs. Mandy Roberts

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[Disbursement Report November 2024.xlsx](#)

[Appropriation Summary Report November 2024.xls](#)

[Cash Reconciliation as of November 30 2024.pdf](#)

[Revenue Summary Report - November 2024.xlsx](#)

[Monthly Board Reports - Charts -November 2024.xlsx](#)

[FY2025 Ridgedale Appropriations Cert December.xlsx](#)

## 8 Superintendent's Report

Dr. Bower

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a. Recommend to approve the following board policy update:

Policy 2265-Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology

b. Recommend to approve Ohio School Boards Association (OSBA) membership for calendar year 2025.

c. Recommend to approve the Officials' fees and regulations for the NWCC as provided by the NWCC effective at the beginning of the current school year. Athletic Director can adjust the fee if required to be competitive with other OHSA member schools.

d. Recommend to approve District One Plan Submitted to ODE for SY 2025.

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mrs. Mandy Roberts

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[Ridgedale Local Marion 2025 Membership Invoice.pdf](#)

[Policy Update November.pdf](#)

[One Plan December.pdf](#)

[OFFICIAL S FEES AND REGULATIONS Updated January 2023 .pdf](#)

## 9 Resolution For Emergency HVAC System Replacement

The Superintendent requests modification of the Board's prior resolution authorizing an agreement with Wadsworth Solutions ("Wadsworth") to perform emergency work to upgrade the obsolete HVAC system in the High School ("HVAC Project"). (see attached)

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		

Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[Resolution modifying prior resolution to declare emergency and authorizing selection of design builder f or HVAC work at HS - November 2024 19586649.2 .docx](#)

## 10 Donation

Recommend to approve the acceptance of a donation in the amount of \$25,000 from the Trachsel Foundation.

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[donation.pdf](#)

## 11 Resignation

Recommend to approve the following resignation:

a. Robert (Bobby) Keller, maintenance supervisor, effective 12/31/24

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mrs. Misty Hayden

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		

Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

**Attachments:**

[B\\_KELLER.pdf](#)

## 12 Certified NCOESC Substitutes

Recommendation to approve the following certified subs through NCOESC:

- a. Kristina Sanderson
- b. Natalie Johnson
- c. Ronald "Darren" Mullins
- d. Madison Coffman

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mrs. Mandy Roberts

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

## 13 Science of Reading Stipends

Recommend to approve all eligible district personnel to receive stipend for Science of Reading training as required by Department of Education and Workforce to be completed before June 30, 2025, according to the pathways required as shown below:

Pathway A: \$1200

Pathway B: \$1200

Pathway C: \$1200

Pathway D: \$1200

Pathway E: \$400

Pathway F: \$0

Pathway G: \$1200

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mrs. Misty Hayden

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

## 14 Overnight Field Trip

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Recommend to approve the overnight trip for the following group:

a. Vex Robotics students (2) and Mr. Sieg to Kalahari in Sandusky, Ohio, on January 22-23, 2024, to compete in a competition.

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Misty Hayden

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

## 15 President Pro Tempore

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Motion to appoint a President Pro Tempore for the Organizational Meeting to be held in January 2025.

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Minutes:**

Mrs. Roberts and Mr. Roush both nominated Mrs. Hamilton to be the president Pro Tempore for the

organizational meeting. There were no other nominations. The board then voted to approve Mrs. Hamilton as President Pro Tempore for the organization meeting with all in favor.

**Result:** Approved

**Motioned:** Mrs. Mandy Roberts

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

## 16 Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
  2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
  3. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.
  4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  5. Matters required to be kept confidential by federal law or rules or state statutes.
  6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.
- Therefore, BE IT RESOLVED, that the Ridgedale Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Hayden \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

### Minutes:

Dr. Bower requested we go into executive session to discuss 3 items under section 1. Employment of a public school official, possible discipline of a public school official, and to speak on an investigation of charges or complaints against a public employee. Mr. Park and Mr. Roush motioned to go into executive session at 6:02 PM.

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		



Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

## 17 Executive Session Concluded

Executive Session concluded at \_\_\_\_ (if needed) and public session reconvened.

**Minutes:**

Executive Session concluded at 6:30 PM.

## 18 Other Board Directives

Other Board Directives/Initiatives:

**Minutes:**

The board after discussion approved the purchase of a district phone and plan for Dr. Bower to use for school business. The board also approved the purchase of a remarkable tablet for Dr. Bower to use using the board service fund to pay for the purchase.

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

## 19 Next Scheduled Meeting

The next meeting of the Ridgedale Board of Education will be the ORGANIZATIONAL meeting on January \_\_\_\_, 2025, in the Ridgedale Board of Education meeting room and via Google Meet at 5:30 p.m.

**Minutes:**

The next meeting of the Ridgedale Board of Education will be the ORGANIZATIONAL meeting on January 9, 2025, in the Ridgedale Board of Education meeting room and via Google Meet at 5:30 p.m.

## 20 Adjournment

Motion to Adjourn

\_\_\_\_\_Hamilton \_\_\_\_\_Hayden \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		