

Ridgedale Board of Education Meeting

Board of Education

Ridgedale Board Office

Monday, November 18, 2024

5:30pm - 7:30pm

Present: Mrs. Cathy Hamilton, Board President; Mr. Eric Park, Board Member; Mr. Ed Roush, Board Member; Mrs. Mandy Roberts, Board Vice President; Mr. Brian Slone, Technology Coordinator; Mrs. Susan Kiemeier, Payroll Officer; Mr. Matthew Cordes, Treasurer; Mrs. Misty Hayden, Board Member

1 Roll Call

Mr. Cordes

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Minutes:

Mrs. Hamilton called the meeting to order at 5:30 PM.

Mr. Cordes called the roll. All members present.

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

2 Pledge of Allegiance

Mrs. Cathy Hamilton, Board President

Minutes:

Mrs. Hamilton led the Pledge of Allegiance.

3 Recognition of Guests and Visitors

This is an opportunity for guests and visitors to address the Board regarding items that do not appear on the agenda. There is opportunity for comments during discussion of all agenda items

Minutes:

Jacob Neutzling, Bobby Keller, Jessica Friermood, and Georgie Stacy were in attendance. Mr. Keller gave an update on the elementary window project.

Points of Interest/Discussion

4 Various

a. Facility Updates

b. Board Bylaw and Policy Updates:

Bylaw 0100 - Definitions (Revised)

Bylaw 0142.1 - Oath (Revised)

Bylaw 0151 - Organizational Meeting (Revised)

Bylaw 0152 - Officers (Revised)

Bylaw 0155 - Presiding Officer (Technical Correction)

Bylaw 0163 - Presiding Officer (Technical Correction)

Bylaw 0164 - Notice of Meetings (Revised)

Bylaw 0165 - Board Meetings (New)

Bylaw 0165.1 - Regular Meetings (Rescind)

Bylaw 0165.2 - Special Meetings (Rescind)

Bylaw 0166 - Agendas (New)

Bylaw 0167.2 - Executive Session (Renumbered)

Bylaw 0173 - Board Officers (Rescind)

Policy 4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)

Policy 4121 - Criminal History Record Check (Revised)

Policy 5131 - Student Transfers (Revised)

Policy 5136 - Personal Communication Devices (Revised)

Policy 5136.01 - Electronic Equipment (Revised)

Policy 5200 - Attendance (Revised)

Policy 5500 - Student Conduct (Revised)

Policy 5780 - Student/Parent Rights (Revised)

Policy 6220 - Budget Preparation (Revised)

Policy 6320 - Purchasing and Bidding (Revised)

Policy 6460 - Vendor Relations (Revised)

Policy 7540.03 - Student Technology Acceptable Use and Safety (Revised)

Policy 7540.04 - Student Technology Acceptable Use and Safety (Revised)

Policy 7540.09 - Artificial Intelligence ("AI") (New)

Policy 8310 - Public Records (Revised)

Policy 9160 - Public Attendance at School Events (Revised)

Policy 1130/3113/4113 – Conflict of Interest

Policy 6110 – Grant Funds

Policy 6111 – Internal Controls

Policy 6112 – Cash Management of Grants

Policy 6114 – Cost Principles – Spending Federal Funds

Policy 6325 – Procurement – Federal Grants/Funds

Policy 6550 – Travel Payment & Reimbursement/Relocation Costs

Policy 7310 – Disposition of Surplus Property

Policy 7450 – Property Inventory

Minutes:

a. Dr. Bower gave an update on where we are with our facilities big rocks items. The elementary window project is nearing completion and we are working with our attorneys and the HVAC company to complete our contract

to get the Jr/Sr High HVAC project rolling.

b. Dr. Bower and Mr. Cordes gave the first reading of the updated neola polices that will be adjusted in our Board Policies.

Attachments:

[Policy Overview 43.1.pdf](#)

[Policy Overview EDGAR.pdf](#)

5 General discussion of agenda, addendum, and other items of concern

Mr. Cordes and Dr. Bower

Items 6, 7, and 8, listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

6 Meeting Minutes

Mr. Cordes

a. Minutes of the October 21, 2024 Regular Board Meeting

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		

Mrs. Misty Hayden, Board Member	X		
---------------------------------	---	--	--

Attachments:

[00.12 board meeting 10-21-2024.pdf](#)

7 Treasurer's Report

Mr. Cordes

October 2024 Bill List

October 2024 Financial Report

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[Disbursement Report October 2024.xlsx](#)

[Cash Reconciliation as of October 31 2024.pdf](#)

[Revenue Summary Report - October 2024.xlsx](#)

[Appropriation Summary Report October 2024.xls](#)

[Monthly Board Reports - Charts -October 2024.xlsx](#)

8 Superintendent's Report

Dr. Bower

- Recommend to accept donation of a trumpet and a flute to the RES Band from Jams for Jim.
- Recommend to approve individual SESI Bucyrus contracts for the 2024-25 school year.
- Recommend to approve the NCOESC Preschool Evaluation Services Contract, including speech, OT, and psychologist services).
- Recommend to approve Nutrition Standards for the 2024-25 school year.
- Recommend to approve the following board bylaws and policy updates:
 - Bylaw 0100 - Definitions (Revised)
 - Bylaw 0142.1 - Oath (Revised)
 - Bylaw 0151 - Organizational Meeting (Revised)
 - Bylaw 0152 - Officers (Revised)
 - Bylaw 0155 - Presiding Officer (Technical Correction)
 - Bylaw 0163 - Presiding Officer (Technical Correction)

Bylaw 0164 - Notice of Meetings (Revised)
 Bylaw 0165 - Board Meetings (New)
 Bylaw 0165.1 - Regular Meetings (Rescind)
 Bylaw 0165.2 - Special Meetings (Rescind)
 Bylaw 0166 - Agendas (New)
 Bylaw 0167.2 - Executive Session (Renumbered)
 Bylaw 0173 - Board Officers (Rescind)
 Policy 4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
 Policy 4121 - Criminal History Record Check (Revised)
 Policy 5131 - Student Transfers (Revised)
 Policy 5136 - Personal Communication Devices (Revised)
 Policy 5136.01 - Electronic Equipment (Revised)
 Policy 5200 - Attendance (Revised)
 Policy 5500 - Student Conduct (Revised)
 Policy 5780 - Student/Parent Rights (Revised)
 Policy 6220 - Budget Preparation (Revised)
 Policy 6320 - Purchasing and Bidding (Revised)
 Policy 6460 - Vendor Relations (Revised)
 Policy 7540.03 - Student Technology Acceptable Use and Safety (Revised)
 Policy 7540.04 - Student Technology Acceptable Use and Safety (Revised)
 Policy 7540.09 - Artificial Intelligence ("AI") (New)
 Policy 8310 - Public Records (Revised)
 Policy 9160 - Public Attendance at School Events (Revised)
 Policy 1130/3113/4113 – Conflict of Interest
 Policy 6110 – Grant Funds
 Policy 6111 – Internal Controls
 Policy 6112 – Cash Management of Grants
 Policy 6114 – Cost Principles – Spending Federal Funds
 Policy 6325 – Procurement – Federal Grants/Funds
 Policy 6550 – Travel Payment & Reimbursement/Relocation Costs
 Policy 7310 – Disposition of Surplus Property
 Policy 7450 – Property Inventory

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		

Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[SESI BUCYRUS.pdf](#)

[Policy Overview EDGAR.pdf](#)

[Policy Overview 43.1.pdf](#)

[Nutrition Standards FY 25.pdf](#)

9 Five Year Forecast

Mr. Cordes

Resolution to approve the Fall submission of the Ridgedale Local Schools Five Year Forecast as presented by Treasurer Mr. Matthew Cordes.

_____Hamilton _____Roberts _____Roush _____Park _____Hayden

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[Ridgedale 048439 7 .pdf](#)

[Ridgedale November 24 Forecast Presentation.pptx](#)

[5 Year Forecast Outline.xlsx](#)

10 21st Century Power Hours

Recommend to hire the following 21st Century Grant Power Hours staff members, pending background checks and licensing as needed:

a. Frederic Mindreau, Elementary Tutor

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mrs. Misty Hayden

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[F. Mindreau- 21 CCLC Tutor 2024-25.docx](#)

11 Substitutes

Recommend to approve the following substitutes, pending background checks and licensing:

- a. Claire Lust, certified substitute
- b. Claire Lust, aide

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[C. Lust - Sub Teacher 2024-25.doc](#)

[C. Lust - sub aide employee.doc](#)

12 Certified NCOESC Substitutes

Recommendation to approve the following certified subs through NCOESC:

- a. Edward McCants
- b. Lindsey Cox
- c. Shannon Morris

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member			X

13 Resignations

Recommend to approve the following supplemental resignations:

- a. Chad Wagner, Assistant Bowling Coach
- b. Brittany Warrick, Jr. High Cheer Coach
- c. Arielle Ciufo-Lane, Sophomore Advisor
- d. Aaron Poling, Assistant Musical Director

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[B. Warrick Resignation letter.pdf](#)
[advisor position.pdf](#)
[Resignation.pdf](#)
[C WAGNER.pdf](#)

14 Supplemental Contracts

Recommend to approve the following supplemental contracts:

- a. Aubrie Smith, Assistant Bowling Coach
- b. Heath Hooper, Volunteer Assistant High School Basketball
- c. Georgie Stacy, Winter Jr. High Game Manager
- d. Kenzie Smith, Jr. High Cheer Coach
- e. Thom (William) Richards, Assistant Musical Director
- f. Andrew Joseph, Volunteer Musical Assistant

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[W.Richards Assistant Musical 24-25.docx](#)

[K.Smith Jr High Winter Cheer 24-25.doc](#)

[G.Stacy Winter Jr High Game Manager 24-25.docx](#)

[A.Smith Assistant Bowling 24-25.doc](#)

15 LPDC

Recommend to approve the following as members of the Local Professional Development Committee for the 2024-25 school year:

- a. Les Tackett
- b. Kim Keller
- c. Ike Greenwood

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		

Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[T. Greenwood - LPDC.docx](#)

[L. Tackett - LPDC.docx](#)

[K. Keller - LPDC.docx](#)

16 Tuition Reimbursement

Recommend to approve the following teachers eligible for tuition reimbursement per the Collective Bargaining agreement Article V – Teaching Conditions; section O - Reimbursement for College Credit Earned; subsection 3 - Tuition Reimbursement.

- a. Pam Smith
- b. Georgie Stacy
- c. Loraine Kroninger

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

17 Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
3. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.

4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.
Therefore, BE IT RESOLVED, that the Ridgedale Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.
_____Hamilton _____Roberts _____Roush _____Park _____Cook

Minutes:

None Required

18 Executive Session Concluded

Executive Session concluded at _____(if needed) and public session reconvened.

Minutes:

None

19 Other Board Directives

Other Board Directives/Initiatives:

Minutes:

There were none.

20 Next Scheduled Meeting

The next meeting of the Ridgedale Board of Education will be the regular meeting on Monday, December 16, 2024, in the Ridgedale Board of Education meeting room and via Google Meet at 5:30 p.m.

21 Adjournment

Motion to Adjourn

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		

Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		