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| Book    | Policy Manual                             |
| Section | Special Update - H.B. 214 - November 2024 |
| Title   | Special Update - November 2024 Overview   |
| Code    | 01 - OVERVIEW                             |
| Status  | From Neola                                |

## LOCAL SPECIAL UPDATE – NEW POLICY 2265

### NOVEMBER 2024

### OVERVIEW AND COMMENTS

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This Special Update is issued to Neola Clients in response to the recent enactment of H.B. 214 regarding specific beliefs, affiliations, ideals, or principles. The Act requires each school district to adopt and post a policy, by January 22, 2025, prohibiting the use of statements of commitment to, or soliciting or requiring specified individuals to affirmatively ascribe to, specific beliefs, affiliations, ideals, or principles concerning political movements or ideology.

The district is prohibited from:

- Soliciting or requiring an employee or applicant for employment or academic admission to affirmatively ascribe to, or opine about, specific beliefs, affiliations, ideals, or principles concerning political movements or ideology;
- Soliciting or requiring a student to affirmatively ascribe to specific beliefs, affiliations, ideals, or principles concerning political movements or ideology;
- Using statements of commitment to specific beliefs, affiliations, ideals, or principals concerning political movements or ideology as part of the evaluation criteria for employees, applicants for employment, or employees seeking career progression or benefits;
- Using statements of commitment to specific beliefs, affiliations, ideals, or principles concerning political movements or ideology as part of the academic evaluation of students.

This new policy is provided for districts to comply with these provisions.

The new requirement that students be excused for Religious Expression Days was included in Policy 5200 - Attendance revisions in the latest Volume 43, Number 1 Update.

This Update includes the following document:

- **Policy 2265 - Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements or Ideology (New)**

This document may be downloaded from the Local Policy Update menu in your BoardDocs console. If you have questions about any of these Special Update materials, contact your Neola Associate.

All production-related materials and questions should be directed to the Production Office - Coshocton at 632 Main Street, Coshocton, Ohio 43812 (phone: 800-407-5815, email: [production@neola.com](mailto:production@neola.com)). Billing and other questions should be directed to the Business Office - Stow at 3914 Clock Pointe Trail, Suite 103, Stow, Ohio 44224 (phone: 330-926-0514, fax: 330-926-0525, email: [accounts@neola.com](mailto:accounts@neola.com)).

**Last Modified by Beth Harman on November 25, 2024**