

Ridgedale Board of Education Meeting

Board of Education

Tri Rivers Career Center
Monday, September 16, 2024
6:00pm - 8:00pm

Present: Mrs. Cathy Hamilton, Board President; Mr. Eric Park, Board Member; Mr. Ed Roush, Board Member; Mrs. Mandy Roberts, Board Vice President; Mr. Brian Slone, Technology Coordinator; Mrs. Susan Kielmeyer, Payroll Officer; Mr. Matthew Cordes, Treasurer; Mrs. Misty Hayden, Board Member

1 Roll Call

Mr. Cordes

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Minutes:

Mrs. Hamilton called the meeting to order at 6 PM.

Mr. Cordes called the roll. All members present.

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

2 Pledge of Allegiance

Mrs. Cathy Hamilton, Board President

Minutes:

Mrs. Hamilton led the Pledge of Allegiance.

3 Recognition of Guests and Visitors

This is an opportunity for guests and visitors to address the Board regarding items that do not appear on the agenda. There is opportunity for comments during discussion of all agenda items

Minutes:

Jessica Parthemore, Jacob Neutzling, Emily Yaksic, Kris Guthrie, and Megan Broach were in attendance.

4 Points of Interest/Discussion

a. Facilities update

Minutes:

a. Dr. Bower gave an update on facilities. 5.1 million dollar COPS rating presentation had been completed bringing us a step closer to funding our big rocks. The board also asked about athletic facilities and items needed there, Dr. Bower advised we are meeting with the athletic director and other stake holders to come up with a plan.

5 General discussion of agenda, addendum, and other items of concern

Mr. Cordes and Dr. Bower

Items 6, 7, and 8, listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

6 Meeting Minutes

Mr. Cordes

a. Minutes of the August 12, 2024 regular board meeting.

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		

Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[00.10 board meeting 08-12-2024.pdf](#)

7 Treasurer's Report

Mr. Cordes

August 2024 Bill List
August 2024 Financial Report

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[Disbursement Report August 2024.xlsx](#)

[Cash Reconciliation as of August 31 2024.pdf](#)

[Revenue Summary Report - August 2024.xlsx](#)

[Appropriation Summary Report August 2024.xls](#)

[Monthly Board Reports - Charts -August 2024.xlsx](#)

8 Superintendent's Report

Dr. Bower

- Recommend to approve Jr/Sr High fees for 2024-25 school year.
- Recommend to enter into a contract with TRECA to provide courses for IT pathways during the 2024-25 SY with the contract beginning on 8/20/24.
- Recommend to enter into a contract with TRECA to provide credit recovery courses as needed for the 2024-25 SY with the contract beginning on 8/20/24.

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[2024-2025 JR SR High fees proposed .docx](#)
[Kami Export - Ridgedale CTE iCredit FY25 1 .pdf](#)
[Kami Export - Ridgedale CR FY25 1 .pdf](#)

9 Approval of Updated Policies

Recommend to approve the attached policies after the second reading which include Post-Issuance Compliance Policy 19477683.1

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[original 40 .docx](#)

10 Athletics Funding

Recommend to approve a \$3,822.25 payment from the general fund to support the purchase of 17 helmets and 15 shoulder pads for the football program, retroactive to 8/1/24. The purchase is in accordance with ORC 3315.062.

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

11 Substitutes

Recommend to approve the following substitutes pending background checks and licensing (if needed):

- Meagan White, certified substitute, effective first day of work
- Meagan White, classified aide substitute, effective first day of work
- Meagan White, secretary substitute, effective first day of work
- Chris Looney, certified substitute, effective first day of work
- Alyssa Fogle, food services, secretary, and custodian substitute, effective first day of work
- Alyssa Fogle, certified substitute, effective first day of work

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[C. Looney - Sub Teacher 2024-25.doc](#)
[A. Fogle - sub classified employee.doc](#)
[A. Fogle - Sub Teacher 2024-25.doc](#)
[M. White - sub classified employee.doc](#)
[M. White - Sub Teacher 2024-25.doc](#)

12 Certified Substitutes NCOESC

Recommendation to approve the following certified subs through NCOESC:

- a. Trisha Croyle
- b. Corinna Dunaway
- c. Mark Haines
- d. Vincenza Alves

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

13 Lateral Salary Schedule Placement

Recommend to approve the following lateral salary placement based on successful completion of coursework as stated in the Collective Bargaining Agreement:

- a. Pamela Smith from MA, Step 15 to MA +15, Step 15

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

14 Certified Staff

Recommend to approve the following certified staff:

a. Kevin McDaniels, MA, Step 20

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mrs. Misty Hayden

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

15 Classified Staff

Recommend to approve the following classified staff:

a. Beth English, instructional aide, Step 4 effective 8/14/24

b. Cheyenne Duke, student liaison, Step 1, effective 9/3/24 (prorated days for the remainder of contract year)

c. Jessica Keller, van driver as needed, effective 8/6/24

d. Katelyn Hamilton, instruction aide, Step 7 effective 24/25 school year.

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[J. Keller - Van Driver - 2024-25.doc](#)

16 Transition Day for Classified Staff

Recommend to approve the following transition day(s):

a. Leanne Wheeler, 1 day

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[L. Wheeler - Transition Day 2024.docx](#)

17 Classified Resignations

Recommend to approve the following resignations:

a. Kelly Kearns, bus driver, last day of work 8/23/24

b. Jennifer Kelley, bus driver, last day of work 9/20/24

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		

Mrs. Misty Hayden, Board Member	X		
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Attachments:

[resignation 240809 152545.pdf](#)
[J KELLEY.pdf](#)

18 Supplemental Contracts

Recommendation to approve the following supplemental contracts:

- Kelsey Stiverson, junior class advisor
- Preston Roberts, junior high football coach
- Mike Ralph, junior high football volunteer coach
- Humberto (Ivan) Venavidez, junior high football volunteer coach
- Cherie Leach, high school student council co-advisor
- Kris Guthrie, high school student council co-advisor

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[P. Roberts - JH Football 2024-25.doc](#)
[C. Leach - HS Student Council Co-Advisor 2024-25.docx](#)
[K. Guthrie - HS Student Council Co-Advisor 2024-25.docx](#)
[SKMC650i L524091313040.pdf](#)

19 Bus Driver Wait Time Pay

Recommend to increase bus driver wait time pay to \$15.00/hour.

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

20 CTE Validation

Recommend to approve the payment to validate the following teachers for Middle School Career Technical Education at the rate of \$25/hour as evidenced by timesheets:

- a. Brandon Friend
- b. Tammy Arnold
- c. Kelsey Stiverson

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[B. Friend - CTE - 2024-25.docx](#)

[K. Stiverson - CTE - 2024-25.docx](#)

[T. Arnold - CTE - 2024-25.docx](#)

21 21st Century Power Hours

Recommend to hire the following 21st Century Grant Power Hours staff members, pending background checks and licensing as needed:

- a. Louis Tommelleo, Jr. High Lead Teacher
- b. Mallory Galloway, Elementary Program Assistant
- c. Megan Broach, Elementary and Jr. High Tutor

- d. Stephanie Tilley, Elementary Program Assistant
- e. Lois Curren, Elementary Tutor
- f. Thom Richards, Elementary Tutor
- g. Erinn Venia, Elementary and Jr. High Program Assistant
- h. Kevin McDaniels, Jr. High Tutor
- i. Nina Greer, Jr. High Tutor
- j. Kim Keller, Elementary Tutor
- k. Andrya Dunn, Elementary and Jr. High Tutor

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[L. Tommelleo - 21st CCLC Lead Teacher - 2024-25.docx](#)
[M. Galloway - 21 CCLC Program Assistant 2024-25.docx](#)
[M. Broach - 21 CCLC tutor- 2024-25.docx](#)
[Stephanie Tilley - 21 CCLC Program Assistant 2024-25.docx](#)
[L. Curren - 21 CCLC tutor- 2024-25.docx](#)
[W. Thomas Richards- 21 CCLC tutor- 2024-25.docx](#)
[E. Scalzo-Venia - 21 CCLC Program Assistant 2024-25.docx](#)
[K. McDaniels- 21 CCLC tutor- 2024-25.docx](#)
[N. Greer- 21 CCLC tutor- 2024-25.docx](#)
[K. Keller- 21 CCLC tutor- 2024-25.docx](#)
[A. Dunn- 21 CCLC Tutor 2024-25.docx](#)

22 Overnight Field Trip

Recommend to approve the overnight field trip to Washington D.C. November 7-10, 2024.

_____ Hamilton _____ Hayden _____ Park _____ Roberts _____ Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[Kami Export - Overnight request.pdf](#)

23 Impracticality Determination for Transportation

The Superintendent of Schools, Dr. Erika Bower, recommends that the Board of Education adopt the following resolution concerning transportation of certain students who attend Wayside Christian School:

WHEREAS, each of the students identified on Attachment A of this resolution, which is incorporated by reference into this resolution as if fully rewritten herein (the "Students"), are residents of the Ridgedale Local School District (the "District") and are eligible for transportation services; and

WHEREAS, the Students attend Wayside Christian School, a non-public school, and Student's parents requested transportation to and from said school from the District; and

WHEREAS, section 3327.02 of the Ohio Revised Code provides that:

After considering each of the following factors, the board of education of a city, exempted village, or local school district, or a community school governing authority providing transportation pursuant to section 3314.091 of the Revised Code, may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 of the Revised Code:

- (1) The time and distance required to provide the transportation;
- (2) The number of pupils to be transported;
- (3) The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
- (4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- (5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- (6) Whether other reimbursable types of transportation are available; and

WHEREAS, the Superintendent considered each of the foregoing factors and determined that transportation is impractical; and

WHEREAS, the Board of Education wishes to formalize the Superintendent's determination; and

WHEREAS, the Ohio Revised Code provides that upon determining that transportation is impractical, the Board must offer to the parents or guardians of the affected students' payment in lieu of transportation;

NOW, THEREFORE, BE IT RESOLVED, that, based upon the Superintendent's determination and the Board of Education's consideration of all the statutory factors, the Board hereby declares that it is impractical to provide transportation for each student identified on the List of Students to Wayside Christian School for the reason(s) appearing after each student name; and it is further

RESOLVED, that payment in lieu of transportation of no less than 50% of the average cost of pupil transportation for the previous school year (as determined by the Ohio Department of Education and Workforce) shall be offered to the parent(s)/guardian(s) of each student identified in Appendix A, as provided by section 3327.02(C); and it is further

RESOLVED, that on behalf of the Board, the Superintendent shall issue a letter to the pupil's parent, guardian, or other person in charge of the pupil, the nonpublic or community school in which the pupil is enrolled, and to the Ohio Department of Education and Workforce with a detailed description of the reasons for which such

determination was made.

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		

Attachments:

[Attachment A List of Students .pdf](#)

24 Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
 2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
 3. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.
 4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 5. Matters required to be kept confidential by federal law or rules or state statutes.
 6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.
- Therefore, BE IT RESOLVED, that the Ridgedale Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Minutes:

Not Required.

25 Executive Session Concluded

Executive Session concluded at ____ (if needed) and public session reconvened.

Minutes:

Not required.

26 Other Board Directives

Other Board Directives/Initiatives:

Minutes:

There were none.

27 Next Scheduled Meeting

The next meeting of the Ridgedale Board of Education will be the regular meeting on Monday, October 21, 2024, in the Ridgedale Board of Education meeting room and via Google Meet at 5:30 p.m.

28 Adjournment

Motion to Adjourn

_____Hamilton _____Hayden _____Park _____Roberts _____Roush

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board President	X		
Mr. Eric Park, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Vice President	X		
Mrs. Misty Hayden, Board Member	X		