

# Ridgedale Board of Education Meeting

**Board of Education**  
Ridgedale Board Office  
Monday, July 15, 2024  
5:30pm - 7:30pm

**Present:** Mrs. Cathy Hamilton, Board Member; Mr. Eric Park, Board Vice President; Mr. Ed Roush, Board Member; Mrs. Mandy Roberts, Board Member; Mr. Brian Slone, Technology Coordinator; Mrs. Susan Kielmeyer, Payroll Officer; Mr. Matthew Cordes, Treasurer

## 1 Roll Call

Mr. Cordes

\_\_\_\_\_ Hamilton \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

### Minutes:

Mrs. Hamilton called the meeting to order at 5:30 PM.

Mr. Cordes called the roll. All members present.

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

## 2 Pledge of Allegiance

Mrs. Cathy Hamilton, Board President

### Minutes:

Mrs. Hamilton led the Pledge of Allegiance.

## 3 Recognition of Guests and Visitors

This is an opportunity for guests and visitors to address the Board regarding items that do not appear on the agenda. There is opportunity for comments during discussion of all agenda items

### Minutes:

Jessica Friermood, Angie Murphy, Misty Hayden, Jessica Parthemore, Jacob Neutzling, and Sandy Bordland were in attendance. None spoke.

## 4 Points of Interest/Discussion

Various

a. Facilities Update and Funding

**Minutes:**

a. Dr. Bower gave an update on our facilities and our four rocks to be completed. Mr. Cordes introduced Mike Burns from Baird who gave a presentation on options for financing the four rocks. After hearing the options from Mr. Burns Mr. Park made a motion to proceed with a Certificate of Participation option (COPS) to finance our Elementary Windows, High School HVAC, and High School Bleachers in Phase 1 and to revisit a Phase 2 connector and financing at a later date. Mr. Roush 2nd the motion.

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

## 5 General discussion of agenda, addendum, and other items of concern

Mr. Cordes and Dr. Bower

Items 6, 7, and 8, listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

## 6 Meeting Minutes

Mr. Cordes

- a. Minutes of the June 17, 2024 Regular Board Meeting
- b. Minutes of the July 3, 2024 Special Board Meeting

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

**Attachments:**

[00.08 special board meeting 07-03-2024.pdf](#)

[00.07 board meeting 06-17-2024.pdf](#)

## 7 Treasurer's Report

Mr. Cordes

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June 2024 Bill List

June 2024 Financial Report

Recommend to approve the revised fund level appropriations for FY25

Recommend to approve the revised estimated resources for FY25

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

**Attachments:**

[June Cash Reconciliation.pdf](#)

[Disbursement Report June 2024.xlsx](#)

[Appropriation Summary Report June 2024.xls](#)

[Revenue Summary Report - June 2024.xlsx](#)

[Monthly Board Reports - Charts -June 2024.xlsx](#)

[FY2025 Ridgedale Appropriations Cert.xlsx](#)

## 8 Superintendent's Report

Dr. Bower

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a. Recommend to authorize the purchase of meals, refreshments, amenities, and recognition for the following: Board of Education Meetings, End of Year Recognition, Staff Professional Development, Start and End of School Meetings, Staff Appreciation, and Student Activity for FY25.

- b. Recommend to approve Ridgedale Jr/Sr High course selection guide for 2024-25
- c. Recommend to approve the Ridgedale Athletic Handbook for 2024-25 along with a clerical update to the cost of a season pass being \$400 for a family and \$200 for an individual.
- d. Recommend to enter into a contract with TRECA to provide courses for IT and IM pathways during the 2024-25 school year.

\_\_\_\_\_Hamilton \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

**Attachments:**

[Official Course Selection Guide - 2024-25 school year.docx 2 .pdf](#)  
[Ridgedale Local Schools Athletic Handbook 2024-25.docx.pdf](#)  
[CTE Exhibit FY25.pdf](#)  
[Ridgedale CTE iCredit FY25.pdf](#)

## 9 Bus Routes SY 2024-25

Recommend to approve the attached bus routes for the SY 2024-25.

\_\_\_\_\_Hamilton \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

**Attachments:**

[2024-2025 Newsletter Routes.docx 1 .pdf](#)

## 10 Certified and Administrative Resignations

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Recommend to approve the following resignations:

- a. Don Vogt, Jr/Sr High School Principal
- b. Jacob Neutzling, Associate Principal of College and Career Readiness
- c. Tabitha Cook, Elementary Teacher

\_\_\_\_\_ Hamilton \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Result:** Approved

**Motioned:** Mrs. Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

**Attachments:**

[D\\_VOGT.pdf](#)

[T. Cook Resignation.pdf](#)

[Resignation letter 1 .pdf](#)

## 11 Supplemental Resignation

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Recommend to approve the following supplemental resignation:

- a. Tabitha Cook, IAT Coordinator

\_\_\_\_\_ Hamilton \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

**Attachments:**

[T. Cook Resignation.pdf](#)

## 12 Certified Staff

Recommend to approve the following certified positions for one year limited contracts for the 2024-25 school year pending licensure verification and BCI/FBI clearance:

- a. Gina Eguia, Jr. High Teacher, MA, Step 15
- b. Robin Thrush, Elementary Teacher, MA, Step 15

\_\_\_\_\_ Hamilton \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

**Attachments:**

[Robin Thrush Certified Contract 24-25.docx](#)

[Gina Eguia Certified Contract 24-25.docx](#)

## 13 Athletic Director Memorandum of Understanding

Recommendation to approve the MOU with RTA to employ Cherie Leach as Athletic Director for 2024-25 SY.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Result:** Approved

**Motioned:** Mrs. Mandy Roberts

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

**Attachments:**

[AD Contract 2024-25.docx.pdf](#)

## 14 Supplemental Contract SY 2024-25

Recommend to approve the following supplemental contract:

- a. Pamela Smith, Elementary IAT Coordinator
- b. Aubrey Volkmer, Assistant Marching Band Director

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

**Attachments:**

[Pam Smith Elementary IAT Coordinantor.docx](#)

[A. Volkmer - Asst Band Director 2024-25.doc](#)

## 15 Administrative Staff

Recommend to approve the following administrative contracts:

- a. Jacob Neutzling, Jr/Sr High School Principal
- b. Emily Yaksic, Associate Principal of College and Career Readiness

\_\_\_\_\_Hamilton \_\_\_\_\_Park \_\_\_\_\_Roberts \_\_\_\_\_Roush

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

**Attachments:**

[Yaksic 2024-26.pdf](#)

[Neutzling 2024-27.docx.pdf](#)

## 16 Transition Days Contract-Administrative Staff

Recommend to pay the following administrators for transition days before their official contract start date of

8/1/24, to be paid at per diem rate based on the contract which begins 8/1/24:

- a. Jacob Neutzling, additional 5 transition days (not to exceed 50 total hours)
- b. Emily Yaksic, 5 transition days (not to exceed 50 total hours)

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

## 17 Substitute Teacher Flexibility

Recommend to authorize the employment of substitute teachers, as-needed, who do not hold a post-secondary degree, as otherwise required pursuant to Ohio law and regulations, and/or Board Policy, provided all other applicable requirements and procedures are satisfied, which includes meeting the District's educational requirements, successful completion of a criminal background check, deemed to be of good moral character, and evidence of a valid non-renewable temporary substitute license; as authorized by H.B. 110.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

## 18 Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.



3. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.
  4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  5. Matters required to be kept confidential by federal law or rules or state statutes.
  6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.
- Therefore, BE IT RESOLVED, that the Ridgedale Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Minutes:**

At 6:30 PM Mr. Park motioned to enter into executive session to discuss the appointment of a public school employee. Mr. Roush seconded the motion.

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

## 19 Executive Session Concluded

Executive Session concluded at \_\_\_\_ (if needed) and public session reconvened.

**Minutes:**

Executive Session concluded at 7:27 PM and public session reconvened.

## 20 Other Board Directives

Other Board Directives/Initiatives:

**Minutes:**

Mr. Park made a motion to appoint Misty Hayden to the open seat of the board of education previously vacated by Ryan Cook. Mrs. Hamilton seconded the motion. All members approved and Misty will complete the term of office of Ryan Cook until 12/31/25.

**Result:** Approved

**Motioned:** Mr. Eric Park

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
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Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

## 21 Next Scheduled Meeting

The next meeting of the Ridgedale Board of Education will be the regular meeting on Monday, August 12, 2024, in the Ridgedale Board of Education meeting room and via Zoom at 5:30 p.m.

## 22 Adjournment

Motion to Adjourn

\_\_\_\_\_ Hamilton \_\_\_\_\_ Park \_\_\_\_\_ Roberts \_\_\_\_\_ Roush

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		