

Ridgedale Board of Education Meeting

Board of Education
Ridgedale Board Office
Monday, June 17, 2024
5:30pm - 7:30pm

Present: Mr. Ryan Cook, Board President; Mrs. Cathy Hamilton, Board Member; Mr. Eric Park, Board Vice President; Mr. Ed Roush, Board Member; Mandy Roberts, Board Member; Mr. Brian Slone, Technology Coordinator; Susan Kielmeyer, Payroll Officer; Mr. Matthew Cordes, Treasurer

1 Roll Call

Mr. Cordes

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Minutes:

Mrs. Hamilton called the meeting to order at 5:30 pm

Mr. Cordes called the roll. All members were present except Mr. Park and Mr. Cook. Mr. Park joined the meeting at 5:55 pm

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

2 Pledge of Allegiance

Mr. Cook

Minutes:

Mrs. Hamilton led the Pledge of Allegiance.

3 Recognition of Guests and Visitors

This is an opportunity for guests and visitors to address the Board regarding items that do not appear on the agenda. There is opportunity for comments during discussion of all agenda items

Minutes:

Jessica Friermood, Megan Broach, Kris Guthrie, Will Klatt, Angie Murphy, Karen Turner, Angie Marshall, Sierra Frost, Heather Daiber, Galysa Davis, Ike Greenwood, Jamie Terry, Jessica Parthemore, Tambra Arnold, Don Vogt, Cherie Leach, and Lynette Thiel were in attendance. Jessica Friermood and Karen Turner spoke on behalf of the teachers both stressing the teachers ethics and commitment to the students of Ridgedale and also about the need to follow policies and procedures when it comes to teachers rights on complaints.

4 Points of Interest/Discussion

Various

- a. Mrs. Cheryl Shumaker received a 2024 TEACH Grant from Marion Community Foundation entitled "Creative Innovative & Tactile Artists: How Using Clay & Paint Techniques Improve Sensory Skills" in the amount of \$1909 to begin introducing clay to various grade levels.
- b. Athletics
- c. Facilities

Minutes:

- a. Dr. Bower commended Cheryl Shumaker on receiving a 2024 TEACH Grant from Marion Community Foundation to support the art program.
- b. Dr. Bower gave an update on the growing number of athletes and the recent success of the Ridgedale athletics programs as a whole. With the growing numbers may also come growing need. Cherie Leach the athletic director added that athletics may need some additional assistance to help fund the need for new equipment for the Football Program.
- c. Dr. Bower and Mr. Cordes gave updates about our facilities and what we can do to try to accomplish the 4 big rocks the board would like to attack to update our facilities as a whole.

Attachments:

[2 Ridgedale LSD Hypothetical UTGO Financing Illustrations 5.15.24 1 .pdf](#)
[4 Ridgedale LSD Lease COPs Financing Illustrations 5.15.24 1 .pdf](#)
[10162-23R Ridgedale ES Windows Proposal.pdf](#)
[Before After.pdf](#)

5 General discussion of agenda, addendum, and other items of concern

Mr. Cordes and Dr. Bower

Items 6, 7, and 8, listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

6 Meeting Minutes

Mr. Cordes

- a. Minutes of the 05/13/24 Regular Board Meeting
- b. Minutes of the 05/14/24 Board Working Session

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[00.06 board work session 05-14-2024.pdf](#)

[00.05 board meeting 05-13-2024.pdf](#)

7 Treasurer's Report

Mr. Cordes

May 2024 Bill List

May 2024 Financial Report

Recommend to approve the final fund level appropriations for FY24

Recommend to approve the final estimated resources for FY24

Recommend to approve the permanent fund level appropriation for FY25

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[May Cash Reconciliation.pdf](#)

[Disbursement Report May 2024.xlsx](#)

[Appropriation Summary Report May 2024.xls](#)

[Monthly Board Reports - Charts -May 2024.xlsx](#)

[Revenue Summary Report - May 2024.xlsx](#)

[July 1 Initial Permanent Appropriations FY25.xlsx](#)

[FY24 June Appropriations and Est. Resources Final.xlsx](#)

8 Superintendent's Report

Dr. Bower

a. Recommend to approve the Early Childhood Consortium Participation Form with NCOESC for the 2024-25 school year.

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[Consortium Form 2024_1.docx](#)

9 Elementary Student Handbook for 2024-25

Recommend to approve Ridgedale Elementary School Student Handbook for the 2024-25 school year.

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[Ridgedale Elementary Student Handbook 2024-2025.docx.pdf](#)

10 Federal Grants

Resolution to approve participation in the following Federal Grants for FY 2025:

Title I A - Improving Basic Programs, Title I Non-competitive Supplemental School Improvement, Title II-A Supporting Effective Instruction, Title IV-A Student Support and Academic Enrichment, IDEA-B Special Education, IDEA Early Childhood Special Education, and Expanding Opportunities for Each Child Non-competitive Grant. ARP ESSER, ARP IDEA, 21st Century, Agriculture Education 5th Quarter, Stronger Connections

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Motioned: Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

11 Commercial Insurance

Resolution to approve the Ohio School Plan as the Ridgedale Local School District commercial insurance carrier effective 7/1/2024 through 7/1/2025 at a cost of \$55116.25

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[20240607 QUOTE 4334112.Pdf](#)
[Proposal v2.pdf](#)

12 Resignation

Recommend to approve the following resignations:

- Kyle Burris, Associate Principal of College and Career Readiness
- Bridget Dillinger, Intervention Specialist
- Jordan Scott, Intervention Specialist

d. Austin Riegel, Jr. High Teacher

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Motioned: Mandy Roberts

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member			X
Mandy Roberts, Board Member	X		

Attachments:

[B. Dillinger resignation.docx](#)

[K. Burris resignation.pdf](#)

[J. Scott resignation.pdf](#)

[A. Riegel resignation.pdf](#)

13 Summer Seasonal Employment

Recommend to hire the following to seasonal summer employment effective May 30, 2024, for up to 30 hours a week:

a. Kadinn Parish

b. Jadon McEldowney

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[J. McEldowney - Seasonal Summer Help 2024.doc](#)

[K. Parish - Seasonal Summer Help 2024 1 .doc](#)

14 School Nurse

Recommend to approve Kayla Pierson as School Nurse, BSN Step 9, for the 2024-25 school year.

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[K. Pierson - School Nurse - Certified 2023-24 transition days.doc](#)

15 Transition Days School Nurse

Recommend to pay the following certified staff for up to 2 transition days (not to exceed 16 total hours) before the official contract start date of 8/1/24, to be paid at per diem rate based on the contract which begins 8/1/24:

a. Kayla Pierson

Result: Approved

Motioned: Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

16 Certified Staff-Limited Contracts

Recommend to approve the certified limited contract renewals as follows:

- a. Jordan Blankenship, 1 year
- b. Megan Broach, 1 year
- c. Megan Campbell, 5 year
- d. Sarah Beth Cooper, 1 year
- e. Andrew Cox, 1 year
- f. Galysa Davis, 5 year

- g. Joshua Dietsch, 5 year
- h. Brandon Friend, 1 year
- i. Sierra Frost, 1 year
- j. Thomas (Ike) Greenwood, 5 year
- k. Nina Greer, 1 year
- l. Loraine Kroninger, 1 year
- m. Angela Marshall, 5 year
- n. Michael Mathey, 3 year
- o. Aaron Poling, 1 year
- p. Shannon Reile, 2 year
- q. Cheryl Shumaker, 1 year
- r. Jodi Smith, 5 year
- s. Pam Smith, 1 year
- t. Jason Sobas, 5 year
- u. Georgie Stacy, 1 year
- v. Kelsey Stiverson, 1 year
- w. Kimmie Tackett, 1 year
- x. Michelle Warwick, 2 year
- y. Amy Werling, 1 year
- z. Jamie Terry, 5 year

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Result: Approved

Motioned: Mandy Roberts

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[A. Werling - 1 year 2024-25.docx](#)
[M. Warwick - 2 year 2024-26.docx](#)
[K. Tackett - 1 year 2024-25.docx](#)
[J. Sobas - 5 year 2024-29.docx](#)
[J. Smith - 5 year 2024-29.docx](#)
[G. Davis- 5 year 2024-29.docx](#)
[C. Shumaker - 1 year 2024-25.docx](#)
[G. Stacy - 1 year 2024-25.docx](#)
[P. Smith - 1 year 2024-25.docx](#)
[S. Reile - 2 year 2024-26.docx](#)

[A. Poling - 1 year 2024-25.docx](#)
[A. Marshall - 5 year 2024-29.docx](#)
[L. Kroninger - 1 year 2024-25.docx](#)
[M. Mathey - 3 year 2024-27.docx](#)
[N. Greer - 1 year 2024-25.docx](#)
[S. Frost - 1 year 2024-25.docx](#)
[T. Greenwood - 5 year 2024-29.docx](#)
[J. Dietsch - 5 year 2024-29.docx](#)
[B. Friend - 1 year 2024-25.docx](#)
[A. Cox - 1 year 2024-25.docx](#)
[B. Cooper - 1 year 2024-25.docx](#)
[M. Campbell - 5 year 2024-29.docx](#)
[M. Broach - 1 year 2024-25.docx](#)
[J. Blankenship - 1 year 2024-25.docx](#)
[J. Terry - 5 year 2024-29.docx](#)
[K. Stiverson - 1 year 2024-25.docx](#)

17 Certified Staff

Recommend to approve the following certified positions for one year limited contracts for the 2024-25 school year pending licensure verification and BCI/FBI clearance:

a. Frederic Mindreau, BA, Step 6

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[F. Mindreau - 1 year 2024-25.docx](#)

18 Social Worker

Recommend to approve Jennifer Moodie at Step 1 of the Social Worker Salary Schedule paid for through a shared agreement with the ADAMH Board for the 2024-25 school year.

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Motioned: Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
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Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[J.Moodie Social Worker 24-25.docx](#)

[Summary 1 .pdf](#)

[FY25 Shared Funding Contract Ridgedale CM ADAMH.docx.pdf](#)

19 Home to School Liaison

Recommend to hire Trissa Schimpf as Home to School Liaison through the Stronger Connections Grant on BA, Step 1 of the social worker payscale for the 2024-2025 school year.

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Result: Approved

Motioned: Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[T.Schimpf 2024-2025.doc](#)

20 Associate Principal of College and Career Readiness

Recommendation to employ Mr. Jacob Neutzling to an administrative contract as the Associate Principal of College and Career Readiness effect August 1, 2024 through July 31, 2026.

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Result: Approved

Motioned: Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		

Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[Neutzling 2024-26.docx.pdf](#)

21 Transition Days Contract-Administrative Staff

Recommend to pay the following administrator for up to 5 transition days (not to exceed 50 total hours) before the official contract start date of 8/1/24, to be paid at per diem rate based on the contract which begins 8/1/24:

a. Jacob Neutzling

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Result: Approved

Motioned: Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

22 21st Century Program Manager and Elementary Site Coordinator

Recommend to approve Melissa Weston as 21st Century Program Manager and Elementary Site Coordinator for the SY 2024-25.

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[M.Weston Program Manager Site Coordinator Contract 24-25.docx](#)

23 Supplemental Contracts SY 2024-25

Recommend to approve the following supplemental contracts:

- a. Aaron Polling, Marching Band Director
- b. Aaron Polling, Pep Band Director
- c. Brandon Friend, Robotics Advisor
- d. Cherie Leach, Senior Class Co Advisor
- e. David Sieg, Robotics Advisor
- f. Jennifer Moodie, High School Student Council Advisor
- h. Jennifer Swisher, Junior Class Advisor
- i. Jennifer Swisher, Senior Class Co Advisor
- j. Kristin Guthrie, FFA Advisor
- k. Kristin Guthrie, National Honor Society Co Advisor
- l. Karen Turner, Freshmen Class Advisor
- m. Karen Turner, National Honor Society Co Advisor
- n. Lester Tackett, Junior High Student Council Advisor
- o. Lester Tackett, LPDC
- p. Thomas Greenwood, LPDC
- q. Thomas Greenwood, Yearbook Advisor
- r. Tabitha Cook, Elementary IAT Coordinator
- s. Kimberly Keller, LPDC
- t. Megan Broach, Jr/Sr High IAT Coordinator
- u. Kristin Guthrie, Resident Educator

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Result: Approved

Motioned: Mandy Roberts

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[K. Keller - LPDC 2024-25.docx](#)

[T. Greenwood - LPDC 2024-25.docx](#)

[K. Turner -NHS Co-Advisor - 2024-25.docx](#)

[K. Guthrie -FFA Advisor - 2024-25.docx](#)
[L. Tackett - LPDC 2024-25.docx](#)
[T. Greenwood - Yearbook Advisor - 2024-25.docx](#)
[K. Turner - Freshman class Advisor - 2024-25.docx](#)
[L. Tackett - JH Student Council Advisor - 2024-25.docx](#)
[K. Guthrie -NHS Co-Advisor - 2024-25.docx](#)
[J. Swisher Senior Class Co-Advisor 2024-25.docx](#)
[A. Poling - Pep Band Director 2024-25.docx](#)
[J. Moodie - HS Student Council Advisor 2024-25.docx](#)
[J. Swisher Junior Class Advisor 2024-25.docx](#)
[B. Friend - Robotics Advisor - 2024-25.docx](#)
[D. Sieg - Robotics Advisor - 2024-25_1_.docx](#)
[C. Leach - Sr. class Co-Advisor - 2024-25.docx](#)
[A. Poling - Marching Band Director 2024-25.docx](#)
[T Cook - RES IAT Coordinator 2024-25.docx](#)
[M. Broach - Jr-Sr High IAT Coordinator 2024-25.docx](#)

24 Grievance Hearing

Per Step IV of the Grievance process, which is described in the negotiated agreement, a hearing will be scheduled to be held at the Board Meeting Monday June 17, 2024 scheduled to begin at 5:30 PM.

Minutes:

Will Klatt, Kris Guthrie, Karen Turner, and Jessica Frierhood all spoke on behalf of RTA about how they felt professionalism, policies, and procedures were not followed in a recent complaint that was directed to the board about a teacher. After listening to the members of the RTA each member of the board that was present gave their own personal apology for the situation and each agreed to do better

Attachments:

[SKMC650i L524060711580_1_.pdf](#)

25 Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
 2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
 3. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.
 4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 5. Matters required to be kept confidential by federal law or rules or state statutes.
 6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.
- Therefore, BE IT RESOLVED, that the Ridgedale Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Minutes:

Mr. Park Motioned to go into executive session at 6:50 pm to discuss the possible employment of a public employee. Mrs. Hamilton seconded the motion.

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

26 Executive Session Concluded

Executive Session concluded at ____ (if needed) and public session reconvened.

Minutes:

Executive Session concluded at 7:15 pm.

27 Other Board Directives

Other Board Directives/Initiatives:

Minutes:

There were none.

28 Next Scheduled Meeting

The next meeting of the Ridgedale Board of Education will be the special meeting on Monday, July 3, 2024, in the Ridgedale Board of Education meeting room at 7:00 a.m.

29 Adjournment

Motion to Adjourn

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		

Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		