

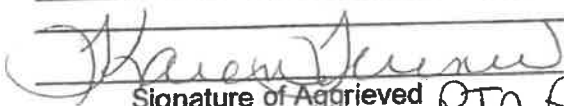
# **RIDGEDALE LOCAL SCHOOLS CERTIFIED STAFF**

To be filled out in  
Quadruplicate

## **GRIEVANCE REPORT FORM**

<u>Ridgedale Teachers Association</u>	n/a
Name of Aggrieved	Assignment
<u>Ridgedale Jr./Sr. High School</u>	May 24, 2024
Building	Date Filed

1. **Step One: Informal Hearing**
  - A. Date cause of grievance occurred May 13, 2024
  - B. Date of conference with Supervisor May 22, 2024
  
- II. **Step Two: Formal Hearing - Supervisor**
  - A. **Statement of Grievance** Members were not provided opportunity to present facts. No due process was given before the parents directly addressed the board in executive session. The board did not create and adopt procedures to ensure prompt and fair response to personnel as per Board policy 91.30 (no time for Superintendent review--due process-- D, F, and G).
  - B. **Relief Sought** Opportunity for RTA to address schoolboard and public acknowledgement of wrongdoing and public apology to RTA from the board president.



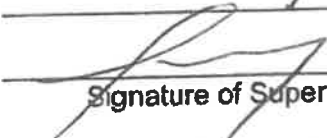
Signature of Aggrieved

5/24/24

Date

RTA President

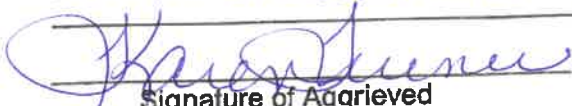
  - C. **Disposition of Supervisor** I cannot adjust the grievance.



Signature of Supervisor

5.31.24

Date
  
- III. **Step Three: Formal Hearing - Superintendent**
  - A. **Position of Aggrieved/Association** RTA is not satisfied with the decision reached in Step 2




Signature of Aggrieved

6/5/24

Date

  - B. **Disposition of Superintendent or designee** I cannot adjust the grievance.



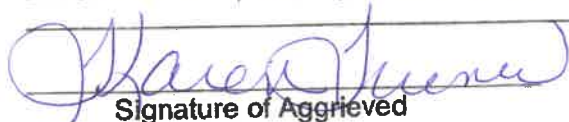
Signature of Superintendent

6/6/24

Date

**IV. Step Four: Formal Hearing - Board of Education**

A. Position of Aggrieved/Association

RTA is not satisfied  
with the decision reached in Step 3.  
  
Signature of Aggrieved

6/7/24  
Date

B. Disposition of Board

Signature of Treasurer

Board President

Date

**V. Step Five: Submit to FMCS**

A. Position of Aggrieved/Association

Signature of Aggrieved

Date of Mailing

Note: This document must be sent to the FMCS within ten (10) days of receipt of Board Disposition. The aggrieved/Association shall be responsible for submitting the request to the FMCS.

**VI. Step Six: Binding Arbitration**

A. Position of Aggrieved/Association

Signature of Aggrieved

Date Submitted to Board/Designee

Signature of Treasurer

Date