

# Regular Meeting and Tax Budget Hearing

## Board of Education

Ridgedale Board Office  
Wednesday, January 10, 2024  
7:00pm - 9:00pm

**Present:** Mr. Ryan Cook, Board President; Mrs. Cathy Hamilton, Board Member; Mr. Eric Park, Board Vice President; Mr. Ed Roush, Board Member; Mandy Roberts, Board Member; Mr. Brian Slone, Technology Coordinator; Susan Kielmeyer, Payroll Officer; Mr. Matthew Cordes, Treasurer

## 1 Roll Call

Mr. Cordes

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

### Minutes:

Mr. Cordes called role. All members except Mr. Park were present.

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 2 Points of Interest/Discussion

Various

- a. OSBA School Board Recognition and Appreciation
- b. Teaching Apprenticeships
- c. HVAC
- d. Safe Purchases
- e. Battelle Portrait of a Graduate/Learner
- f. All Associate Boards Appreciation Dinner at Tri Rivers on March 20, 2024, at 5:30pm

### Minutes:

- a. Dr. Bower provided each Board Member with a certificate of recognition for their service as Board Members.
- b. Dr. Bower gave the board information on a new Teacher Apprenticeship program. The board is interested in the program and advised Dr. Bower to investigate further.
- c. Dr. Bower gave an update on the Elementary HVAC project.
- d. Dr. Bower gave the board more information about the Safe Purchase that was tabled at the last meeting. After discussion it was moved by Mr. Roush and seconded by Mrs. Hamilton to authorize the purchase of the safe. All members present voted in favor of the purchase.
- e. Dr. Bower gave an update on the Battelle Portrait of a Graduate program we are participating in and advised of next steps to move forward with the program, including getting community involvement. Dr. Bower also

provided information on the MMR program we are participating in and how it is going.

f. Dr. Bower notified the board of the All Associate Boards Appreciation Dinner at Tri Rivers on March 20, 2024, at 5:30pm

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

### 3 General discussion of agenda, addendum, and other items of concern

Mr. Cordes and Dr. Bower

Items 4, 5, and 6, listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

### 4 Meeting Minutes

Mr. Cordes

a. Minutes of the December 11, 2023 regular board meeting

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[00.17 board meeting 12-11-2023.pdf](#)

## 5 Treasurer's Report

Mr. Cordes

December 2023 Bill List  
December 2023 Financial Report

**Result:** Approved

**Motioned:** Mr. Ed Roush  
**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[Disbursement Report December 2023.xlsx](#)  
[Revenue Summary Report - December 2023.xlsx](#)  
[December Cash Reconciliation.pdf](#)  
[Appropriation Summary Report December 2023.xls](#)  
[Monthly Board Reports - Charts -December 2023.xlsx](#)

## 6 Superintendent's Report

Dr. Bower

a. Recommend to approve Student Wellness and Success Funds and Disadvantaged Pupil Impact Aid Plan for FY 24 and FY 25.

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Result:** Approved

**Motioned:** Mr. Ed Roush  
**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[Ridgedale SWSF DPIA Plan - FY24 FY25.docx.pdf](#)

## 7 Presentation of the Tax Budget and Discussion

Mr. Cordes

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[Tax Budget FY2025.xlsx](#)

## 8 Minimum Wage

Recommend to increase cashier, bus driver wait time, and game help hourly wage to \$10.45 per hour beginning January 1, 2024, to meet the Ohio minimum wage law.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		

Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 9 Federal Micro-Purchase Threshold

Recommend to approve increasing the federal micro-purchase threshold to \$50,000 in order to be consistent with the threshold established at the state level in R.C 3313.46 and as permitted by 2 C.F.R. section 200.320 (a)(iii) and (iv).

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 10 Xtek Additional Cameras and Access Controls

Recommend to approve additional cameras and access controls as discrete projects under the approved micropurchase threshold.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 11 Classified Staff

Recommend to approve Erinn Scalzo-Venia as jr/sr high instructional aide effective January 5, 2024, at Step 0.

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[E. Scalzo-Venia - 2023-24.doc](#)

## 12 21st Century Jr. High Site Coordinator and Attendance/Culture Care

Recommend to approve Arielle Ciufu as jr. high site coordinator and attendance/culture care for 21st Century Grant Power Hours at the rate of \$25.00 per hour with proper licensing and background checks.

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[A. Ciufu - 21 CCLC Site Coord - attendance culture care 2023-24.docx](#)

## 13 Supplemental

Recommend to approve the following supplemental contracts:

- a. Mike Mathey, spring weight room coordinator (split)
- b. Corey Chatman, spring weight room coordinator (split)
- c. Amy Mazza, spring weight room coordinator (split)
- d. Austin Reigel, head softball coach

- e. Jerry Delaney, junior varsity softball coach
- f. Nate Blevins, head baseball coach (split)
- g. Randy Leach, junior varsity baseball coach (split)
- h. Robb Lust, junior varsity baseball coach (split)
- i. Asch Tilley, high school head coach for boys track
- j. Kevlynn Tilley-Bails, high school head coach for girls track
- k. Shannon Tilley, junior high head coach for boys track
- l. Stephanie Tilley, junior high head coach for girls track
- m. Kevin Tilley, volunteer assistant for track
- n. Adam Brown, junior high softball coach

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Result:** Approved

**Motioned:** Mr. Ed Roush  
**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

- [A. Brown - JH softball.doc](#)
- [S. Tilley - JH Head boys track.doc](#)
- [K. Tilley-Bails - Head girls track.doc](#)
- [Stephanie Tilley - JH Head girls track.doc](#)
- [A. Tilley - Head boys track.doc](#)
- [N. Blevins - Baseball 2023-24.doc](#)
- [J. Delaney - JV softball.doc](#)
- [R. Leach - JV Baseball 2023-24.doc](#)
- [A. Riegel - Head Softball Coach.docx](#)
- [R. Lust - JV Baseball 2023-24.doc](#)

## 14 Certified Substitutes

Recommend to approve the following substitute teachers pending background checks and proper licensing, effective first day worked:

- a. Kaylee Alspach
- b. Kelly Kearns
- c. Jamie Dugan

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Result:** Approved

**Motioned:** Mrs. Cathy Hamilton

**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[K. Alspach - Sub Teacher 2023-24.doc](#)

[J. Dugan - Sub Teacher 2023-24.doc](#)

[K. Kearns - Sub Teacher 2023-24.doc](#)

## 15 Classified Substitutes

Recommend to approve the following classified substitutes, pending background checks and proper licensing as needed, effective first day worked:

- a. Kaylee Alspach, as custodian, secretary, cook, and cashier
- b. Baili King, as aide
- c. Al Feaver, as custodian

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mrs. Cathy Hamilton

**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[A. Feaver - sub custodian.doc](#)

[K. Alspach - sub classified employee.doc](#)

[B. King - sub aide.doc](#)

## 16 Field Trip

Recommend to approve overnight field trip for high school robotics students to attend Kalahari Classic VEX Competition with Mr. Sieg on Friday, January 19, 2024, and Saturday, January 20, 2024.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mrs. Cathy Hamilton

**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[Kalihari Agenda.pdf](#)

## 17 Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
3. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.

Therefore, BE IT RESOLVED, that the Ridgedale Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Minutes:**

Mrs. Roberts motioned we enter into executive session to discuss item 1, to consider the discipline of a public employee, and item 6 specialized details of security. Mrs. Hamilton seconded the motion and executive session was enter at 7:45 PM.

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
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Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 18 Executive Session Concluded

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Executive Session concluded at \_\_\_\_ (if needed) and public session reconvened.

**Minutes:**

Executive Session concluded at 9:45 pm.

## 19 Other Board Directives

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Other Board Directives/Initiatives:

**Minutes:**

There were none.

## 20 Next Scheduled Meeting

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The next meeting of the Ridgedale Board of Education will be the regular meeting on Monday, February 12, 2024, in the Ridgedale Board of Education meeting room and via Zoom at 6:30 p.m.

## 21 Adjournment

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Motion to Adjourn

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Result:** Approved

**Motioned:** Mrs. Cathy Hamilton

**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		