

# Board of Education Meeting

**Board of Education**  
Ridgedale Board Office  
Thursday, November 16, 2023  
6:30pm - 8:30pm

**Present:** Mr. Ryan Cook, Board President; Mrs. Cathy Hamilton, Board Member; Mr. Eric Park, Board Vice President; Mr. Ed Roush, Board Member; Mandy Roberts, Board Member; Mr. Brian Slone, Technology Coordinator; Susan Kielmeyer, Payroll Officer; Mr. Matthew Cordes, Treasurer

## 1 Elect President Pro Tempore

Mr. Cook was not able to attend the meeting. Mrs. Hamilton made a motion to elect Mr. Park President Pro Tempore for the meeting. Mrs. Roberts seconded the motion.

**Minutes:**

Mr. Cook was not able to attend the meeting. Mrs. Hamilton made a motion to elect Mr. Park President Pro Tempore for the meeting. Mrs. Roberts seconded the motion.

**Result:** Approved

**Motioned:** Mrs. Cathy Hamilton

**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President			X
Mandy Roberts, Board Member	X		

## 2 Roll Call

Mr. Cordes

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Minutes:**

Mr. Park called the meeting to order at 6:30pm

Mr. Cordes called roll. All members were present except Mr. Cook and Mr. Roush.

**Result:** Approved

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		

Mandy Roberts, Board Member	X		
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### 3 Pledge of Allegiance

Mr. Cook

**Minutes:**

Mr. Park led the Pledge of Allegiance.

### 4 Recognition of Guests and Visitors

This is an opportunity for guests and visitors to address the Board regarding items that do not appear on the agenda. There is opportunity for comments during discussion of all agenda items

**Minutes:**

Angie Murphy, Jessica Parthemore, Don Vogt, Cherie Leach, Brogan Weston, JJ Slaughterbeck, Payton Wall and her parents were in attendance,

### 5 Points of Interest/Discussion

Various

a. Congratulations to Brogan Weston for an excellent cross country season and making it to State where he placed 46th!

b. Congratulations to all of our fall athletes and coaches as well as those earning honors in NWCC All-Conference Teams!

Brogan Weston, 1st Team CC

Isaac Lust, 1st Team CC

Michael Richmond, 2nd Team CC

Hannah Staton, 2nd Team CC

Corey Chatman, NWCC Coach of the Year

Brayden Townsend, 2nd Team Offense and 2nd Team Defense

Nathan Thiel, 2nd Team Offense and 2nd Team Defense

JJ Slaughterbeck, 2nd Team Defense

Landon Murphy, Honorable Mention

Evan Ricketts, Honorable Mention

Brody Fultz, Honorable Mention

Hannah Cook, 1st Team VB

Lauren Leslie, 1st Team VB

Lilly Ruth, 2nd Team VB

Richelle Gleespen, 2nd Team VB

Brenda Scott, Honorable Mention

Camryn Thiel, Honorable Mention

c. Congratulations to FFA students who participated in the District Job Interviews!

Brogan Weston, 2nd place

Brenda Scott, 5th place

- Payton Wall, 7th place
- d. Facilities
- e. RoadMap21
- f. Power Hours (21st Century Grant)

**Minutes:**

- a. Dr. Bower Congratulated Brogan Weston on a great Cross Country Season and making it to State.
- b. Dr. Bower Congratulated all students who received district/conference athletic honors. Formally congratulating JJ Slaughterbeck who was in attendance.
- c. Dr. Bower Congratulated all FFA students who participated in the District Job Interviews! Formally congratulating Payton Wall who was in attendance.
- d. Dr. Bower gave an update on the elementary hvac project and other facilities projects being handled by Mr. Keller and his crew.
- e. Dr. Bower gave an update on the RoadMap21 program we are participating in as a district.
- f. Dr. Bower gave an update on Power Hours (21st Century Grant) and all the great things that are happening with the program. She also advised the need for more workers due to the success of the program so far.

## 6 General discussion of agenda, addendum, and other items of concern

Mr. Cordes and Dr. Bower

Items 6, 7, and 8, listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

**Result:** Approved

**Motioned:** Mrs. Cathy Hamilton

**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mandy Roberts, Board Member	X		

## 7 Meeting Minutes

Mr. Cordes

- a. Minutes of the October 30 2023 regular board meeting.

**Result:** Approved

**Motioned:** Mrs. Cathy Hamilton

**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
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Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[00.15 board meeting 10-30-2023.pdf](#)

## 8 Treasurer's Report

Mr. Cordes

October 2023 Bill List

October 2023 Financial Report

**Result:** Approved

**Motioned:** Mrs. Cathy Hamilton

**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[Revenue Summary Report - October 2023.xlsx](#)

[Disbursement Report October 2023.xlsx](#)

[October Cash Reconciliation.pdf](#)

[Appropriation Summary Report October 2023.xls](#)

[Monthly Board Reports - Charts -October 2023.xlsx](#)

## 9 Superintendent's Report

Dr. Bower

a. Recommend to Recommend to approve Nutrition Standards for the 2023-24 school year.

b. Recommend to approve a SESI Individual Student Service Agreement.

c. Recommend to authorize the purchase of meals, refreshments, amenities, and recognition for the following for the 2023-24 school year: Board of Education Meetings, End of Year Recognition, Staff Professional Development, Start and End of School Meetings, Staff Appreciation, and Student Activity.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
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Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[nutrition.pdf](#)  
[SESI 1 .pdf](#)

## 10 Certified Substitutes

Recommend to approve the following certified substitutes pending background checks and proper licensure effective first date of working:

a. Baili King

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[B. King - Sub Teacher 2023-24.doc](#)

## 11 Five Year Forecast

Matthew Cordes

Resolution to approve the Fall submission of the Ridgedale Local Schools Five Year Forecast as presented by Treasurer Mr. Matthew Cordes.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		

Mandy Roberts, Board Member	X		
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**Attachments:**

[Ridgedale\\_048439\\_3.pdf](#)

[Ridgedale Local Schools FY24 November Forecast.pptx](#)

## 12 21st Century Grant

Recommend to approve the following for 21st Century Grant (Power Hours) staff effective first date of working for the SY 2023-24:

a. Stephanie Tilley, Program Assistant

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[S. Tilley - 21 CCLC Program Assistant 2023-24.docx](#)

## 13 Resident Educator Coordinator and Mentors

Resolution to approve the following for the 2023-24 Resident Educator Program:

- a. Kris Guthrie as Resident Educator Coordinator
- b. Jessica Frierhood as Year 1 RE for Austin Riegel
- c. Valerie Hitchings as Year 1 RE for Kimmie Tackett
- d. Lorri Ross as Year 1 RE for Cheryl Shumaker
- e. Karen Turner as Year 1 RE for Andrew Cox
- f. Kris Guthrie as Year 2 RE for Aaron Poling
- g. Amy Mazza as Year 2 RE for Jordan Scott
- h. Heather Diaber as Year 2 RE for Sierra Frost
- i. Jessica Frierhood as Year 2 RE for Nina Greer

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[K. Guthrie - Resident Educator Coordinator.docx](#)  
[K.Turner - Mentor for A. Cox.docx](#)  
[V. Hitchings - Mentor for Kimberly Tackett.docx](#)  
[J. Frierhood - Mentor for A. Riegel.docx](#)  
[A. Mazza - Mentor for J. Scott.docx](#)  
[K. Guthrie - Mentor for A. Poling.docx](#)  
[L. Ross - Mentor for C. Shumaker.docx](#)  
[H. Daiber - Mentor for S. Frost.docx](#)  
[J. Frierhood - Mentor for N. Greer.docx](#)

## 14 LPDC

Recommend to approve the following as members of the Local Professional Development Committee for the 2023-24 school year:

- a. Les Tackett
- b. Kim Keller
- c. Ike Greenwood

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[T. Greenwood - LPDC.docx](#)  
[L. Tackett - LPDC.docx](#)  
[K. Keller - LPDC.docx](#)

## 15 Tuition Reimbursement

Recommend to approve the following teachers eligible for tuition reimbursement per the Collective Bargaining agreement Article V – Teaching Conditions; section O - Reimbursement for College Credit Earned; subsection 3 - Tuition Reimbursement.

- a. Jessica Frierhood

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mandy Roberts, Board Member	X		

## 16 Budget and Purpose

Recommendation to approve the following student activities and building school support funds and the associated budget and purpose clauses effective for the 2023-24 school year:

- a. RES Book Fair
- b. RES Principal Fund
- c. JH/HS Principal Fund
- d. Class of 2027 (Freshman Class)
- e. National Honor Society
- f. FCCLA
- g. FFA
- h. Yearbook
- i. Student Council (HS)
- j. Student Council (JH)
- k. Ridgedale LEO Club
- l. Class of 2024 (Senior Class)
- m. Rocket Robotics
- n. Class of 2025 (Junior Class)

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[Budget and Purpose Clauses.pdf](#)



## 17 Executive Session

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WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
3. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.

Therefore,

BE IT RESOLVED, that the Ridgedale Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) \_\_\_\_\_ as listed above.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Minutes:**

None Required.

## 18 Executive Session Concluded

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Executive Session concluded at \_\_\_\_ (if needed) and public session reconvened.

**Minutes:**

N/A

## 19 Other Board Directives

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Other Board Directives/Initiatives:

**Minutes:**

There were none.

## 20 Next Scheduled Meeting

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The next meeting of the Ridgedale Board of Education will be the regular meeting on Monday, December 11, 2023, in the Ridgedale Board of Education meeting room and via Zoom at 6:30 p.m.

## 21 Adjournment

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Motion to Adjourn

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mrs. Cathy Hamilton

**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mandy Roberts, Board Member	X		