

Board of Education Meeting

Board of Education
Ridgedale Board Office
Monday, October 30, 2023
6:30pm - 8:30pm

Present: Mr. Ryan Cook, Board President; Mrs. Cathy Hamilton, Board Member; Mr. Eric Park, Board Vice President; Mr. Ed Roush, Board Member; Mandy Roberts, Board Member; Mr. Brian Slone, Technology Coordinator; Susan Kielmeyer, Payroll Officer; Mr. Matthew Cordes, Treasurer

1 Roll Call

Mr. Cordes

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Minutes:

Mr. Cook called the meeting to order at 6:30pm

Mr. Cordes called roll. All members were present.

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

2 Pledge of Allegiance

Mr. Cook

Minutes:

Mr. Cook led the Pledge of Allegiance.

3 Recognition of Guests and Visitors

This is an opportunity for guests and visitors to address the Board regarding items that do not appear on the agenda. There is opportunity for comments during discussion of all agenda items

Minutes:

Jissica Parthemore, Megan Broach, Don Vogt, and Robert Keller were in attendance. Mr. Keller spoke on facility matters.

4 Points of Interest/Discussion

Various

- a. HVAC and facilities
- b. Battelle RoadMap 21
- c. Thank you!

Minutes:

- A. Dr. Bower gave an update on the elementary HVAC project and Mr. Keller gave an update on facilities improvements. Dr. Bower also provided an update on the new SRO.
- b. Dr. Bower advised the board about our program partnership with Battelle RoadMap 21.
- c. Dr. Bower gave a public thank you to all who participated in Boo at the Dale. Dr. Bower also thanked all those working to put on B4 Friday events. Dr. Bower then thanked the Custodians and Principals who are all doing a great job and wanted to recognize them as part of Custodian and Principal Appreciation days.

5 General discussion of agenda, addendum, and other items of concern

Mr. Cordes and Dr. Bower

Items 6, 7, and 8, listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

6 Meeting Minutes

Mr. Cordes

- a. Minutes of the September 18 2023 Regular Board Meeting

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[00.14 board meeting 09-18-2023.pdf](#)

7 Treasurer's Report

Mr. Cordes

September 2023 Bill List

September 2023 Financial Report

Recommend to approve the revised fund level appropriations for FY 2024

Recommend to approve the revised estimated resources for FY 2024

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[Revenue Summary Report - September 2023.xlsx](#)

[Disbursement Report September 2023.xlsx](#)

[September Cash Reconciliation.pdf](#)

[Appropriation Summary Report September 2023.xls](#)

[Monthly Board Reports - Charts -September 2023.xlsx](#)

[FY2024 Ridgedale Appropriations Cert October 2023.xlsx](#)

8 Superintendent's Report

Dr. Bower

a. Recommend to approve FMLA for Lorri Ross from 9/26/23-10/24/23.

b. Recommend to approve the MOU with the Marion YMCA for the Summer Learning and Afterschool Opportunities Grant (Afterschool Create) effective 8/30/2023.

c. Recommend to approve the MOU with NCOESC and Ohio Heartland Head Start CAC for SY 2023-24.

- d. Recommend to approve Foundation Program contract with NCOESC (PK Special Needs, ESC Consultants, Gifted Coordinator, OT, PT, Psychology Services, Speech, Hearing, Vision, Battelle for Kids RoadMap21).
- e. Recommend to enter into an agreement with North Central Ohio Educational Service Center to provide Medicaid School Program Services for SY 2023-24.
- f. Recommend to approve the MOU with NCOESC and Ohio Heartland Head Start CAC for SY 2023-24.
- g. Recommend to approve agreement with NCOESC for audiology services as needed for SY 2023-24.
- h. Recommend to approve donation for \$400 from the Junior Service Guild to purchase items for clothing locker.

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[MOU YMCA RD 2023-2024.pdf](#)
[MARION COUNTY MOU 2023- 2024.doc](#)
[Ridgedale Fall FY24.pdf](#)
[Scanned from a Lexmark MFP10-18-2023-101327.pdf](#)
[MARION COUNTY MOU 2023- 2024 1 .doc](#)
[SKM C550i L23100911170 0012.pdf](#)

9 Approval of Updated Policies

Resolution to update the following policies after the second reading:

- a. Bylaw 0141.2 - Conflict of Interest (Revised)
- b. Policy 2623.02 - Third Grade Reading Guarantee (Revised)
- c. Policy 3120.08/4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
- d. Policy 8120 - Volunteers (Revised)
- e. Policy 5113.01 - Intra-District Open Enrollment (Revised)
- f. Policy 5320 - Immunization (Revised)
- g. Policy 5337 - Care of Students with Seizure Disorders (NEW)
- h. Policy 6240 - Board of Revision Complaints and Countercomplaints (NEW)
- i. Policy 6700 - Fair Labor Standards Act (FLSA) (Revised)
- j. Policy 7440 - Facility Security (Revised)
- k. Policy 8210 - School Calendar (Revised)
- l. Policy 8330 - Student Records (Revised)

- m. Policy 8600 – Transportation (Revised)/Policy 8650 - Transportation by School Van (Revised)
 n. Policy 9160 - Public Attendance at School Events (Revised)
 o. Policy 9211 - District Support Organizations (Revised)
 p. Policy 9270 - Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students Not Enrolled in the District (Revised)

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[2nd Reading and Approval of Policies for October 2023.pdf](#)

10 21st Century Grant

Recommend to approve the following 21st Century Grant (Power Hours) staff effective first date of working for the SY 2023-24.

- a. Mallory Galloway, Program Assistant
 b. Georgie Stacy, Program Tutor
 c. Krosbi Clark, Jr. High Site Coordinator and Attendance

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Result: Approved

Motioned: Mandy Roberts

Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:[K. Clark - 21 CCLC Tutor 2022-23.docx](#)[G. Stacy - 21 CCLC tutor- 2023-24.docx](#)[M. Galloway - 21 CCLC Program Assistant 2023-24.docx](#)

11 21st Century Grant Resignation

Recommend to approve the resignation of the following for 21st Century Grant (Power Hours):

a. Krosbi Clark, Jr. High Site Coordinator and Attendance

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

12 Supplemental Contracts and Volunteers SY 2023-24

Recommend to approve the following supplemental contracts:

- a. Will Beard, 7th Grade Girls' Basketball (split contract)
- b. Ralynn Mullins, 7th Grade Girls' Basketball (split contract)
- c. Jamie Slaughterbeck, 8th Grade Girls' Basketball (split contract)
- d. Tim Robinson, 8th Grade Girls' Basketball (split contract)
- e. Lynnette Thiel, JV Girls' Basketball
- f. Alijah Arnold, 7th Grade Boys' Basketball
- g. Jacob Bosley, 8th Grade Boys' Basketball
- h. Kyle Mathey, JV Boys' Basketball
- i. Michael Burns, Freshmen Boys' Basketball (split contract)
- j. Samuel Leach, Freshmen Boys' Basketball (split contract)
- k. Hunter Hooper, Varsity Assistant Boys' Basketball (volunteer position)
- l. Chad Wagner, JV Bowling
- m. Nathan Brand, Wrestling Varsity Assistant
- n. Austin Riegel, Winter Jr. High Sports Game Manager
- o. Aaron Poling, Pep Band Director and Show Choir Director
- p. Amanda Zucker, Musical Director
- q. Cherie Leach, Co-Senior Class Advisor

- r. Jennifer Swisher, Co-Senior Class Advisor
- s. Karen Turner, Freshmen Class Advisor
- t. Kris Guthrie, Co-NHS Advisor
- u. Karen Turner, Co-NHS Advisor
- v. Ike (Thomas) Greenwood, Yearbook Advisor
- w. Kris Guthrie, FFA Advisor
- x. David Sieg, HS Robotics Advisor
- y. Brandon Friend, Jr. High Robotics Advisor
- z. Les Tackett, Jr. High Student Council

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[A. Riegel - JH Game Manager Winter 2023.docx](#)
[C. Wagner - JV Bowling.doc](#)
[S. Leach - Freshmen boys basketball co-coach.doc](#)
[K. Mathey - JV boys basketball coach.doc](#)
[M. Burns - Freshmen boys basketball co-coach.doc](#)
[J. Bosley- MS 8th grade boys basketball coach.doc](#)
[N. Brand - Varsity Asst Wrestling 2023-24.doc](#)
[T. Robinson - MS 8th grade girls basketball co-coach.doc](#)
[L. Thiel - girls Basketball JV Coach 2023-24.docx](#)
[A. Arnold - MS 7th grade boys basketball coach.doc](#)
[B. Friend - Robotics Advisor - 2023-24.docx](#)
[K. Turner -NHS Co-Advisor - 2023-24.docx](#)
[J. Swisher Senior Class Co-Advisor 2023-24.docx](#)
[D. Sieg - Robotics Advisor - 2023-24.docx](#)
[K. Guthrie -FFA Advisor - 2023-24.docx](#)
[T. Greenwood - Yearbook Advisor - 2023-24.docx](#)
[K. Guthrie -NHS Co-Advisor - 2023-24.docx](#)
[K. Turner - Freshman class Advisor - 2023-24.docx](#)
[C. Leach - Sr. class Co-Advisor - 2023-24.docx](#)
[L. Tackett - JH Student Council Advisor - 2023-24.docx](#)

13 Supplemental Contract for 2023-24

Recommend to approve the following supplemental contract for SY 2023-24:

a. Tabitha Cook, Elementary IAT (MTSS) Coordinator

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President			X
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

Attachments:

[T. Cook - Elem IAT 2023-24.docx](#)

14 Resolution for Hiring

Resolution to designate the Treasurer to nominate individuals for hiring in circumstances where Superintendent is unable to due to RC 2921.42.

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Motioned: Mandy Roberts

Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

15 Certified Substitute

Mr. Cordes

Recommendation to approve the following certified sub through NCOESC:

a. Carlyn Bower

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Motioned: Mandy Roberts

Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

16 Classified Staff Tuition Reimbursement

Recommend to approve a classified tuition reimbursement program with 50% tuition rate up to \$800 per employee with a cap of \$8000 for the program. Coursework will need to be approved through superintendent and directly related to education or a degree related to their field within the district. Reimbursement will take place the following year after the coursework has been completed and will require proof of payment and transcript.

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Motioned: Mr. Eric Park

Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

17 Field Trip

Recommend to approve the overnight field trip January 19-20 for High School Girls' and Boys' basketball teams to travel to Knightstown, Indiana to play in the Hoosier Gym. The girls will play at 10am, and the boys will play at noon on Saturday.

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Motioned: Mr. Ed Roush
Seconded: Mandy Roberts

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

18 Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
3. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.

Therefore,

BE IT RESOLVED, that the Ridgedale Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) _____ as listed above.
_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Minutes:

Mr. Roush moved we move to executive session to discuss discipline of a public employee. Mrs. Roberts 2nd.

Result: Approved

Motioned: Mr. Ed Roush
Seconded: Mandy Roberts

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

19 Executive Session Concluded

Executive Session concluded at ____ (if needed) and public session reconvened.

Minutes:

Executive Session concluded at 7:40 Pm.

20 Other Board Directives

Other Board Directives/Initiatives:

Minutes:

The board moved to proceed with facilities projects at the Jr. Sr. High building.

A. Fix Damage to Chimney in the Jr./Sr. High \$18,544

B. Install new Stair Treads in Jr./Sr. High stairwells. \$5,995

Result: Approved

Motioned: Mr. Ed Roush

Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

21 Next Scheduled Meeting

The next meeting of the Ridgedale Board of Education will be the regular meeting on Monday, November 20, 2023, in the Ridgedale Board of Education meeting room and via Zoom at 6:30 p.m.

22 Adjournment

Motion to Adjourn

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Motioned: Mrs. Cathy Hamilton

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		