

# Board of Education Meeting

## Board of Education

Ridgedale Board Office

Monday, September 18, 2023

6:30pm - 8:30pm

**Present:** Mr. Ryan Cook, Board President; Mrs. Cathy Hamilton, Board Member; Mr. Eric Park, Board Vice President; Mr. Ed Roush, Board Member; Mandy Roberts, Board Member; Mr. Brian Slone, Technology Coordinator; Susan Kielmeyer, Payroll Officer; Mr. Matthew Cordes, Treasurer

## 1 Roll Call

Mr. Cordes

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

### Minutes:

Mr. Cook called the meeting to order at 6:30 pm.

Mr. Cordes called roll. All members except Mr. Park were present.

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 2 Pledge of Allegiance

Mr. Cook

### Minutes:

Mr. Cook led the Pledge of Allegiance.

## 3 Recognition of Guests and Visitors

This is an opportunity for guests and visitors to address the Board regarding items that do not appear on the agenda. There is opportunity for comments during discussion of all agenda items

### Minutes:

Angie Murphy, Jessica Parthemore, Chelsea Harbolt, James Harbolt, Bobby Keller, Kris Guthrie, and Don Vogt were in attendance. None addressed the board.

## 4 Points of Interest/Discussion

## Various

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- a. HVAC and Facilities
- b. Teacher Supports
- c. State Report Card
- d. The attached additions and revisions to Board Policy are being submitted for first reading.

### Minutes:

- a. Dr. Bower updated the Board on the status of the elementary HVAC project.
- b. Dr. Bower gave an update on Teacher Supports that are being provided and data around student behavior.
- c. Dr. Bower gave an update on information received in our Yearly State Report Card.
- d. Dr. Bower provided the first reading for additions and revisions to Board Policy.

### Attachments:

[1st Reading Overview September 2023.pdf](#)

## 5 General discussion of agenda, addendum, and other items of concern

Mr. Cordes and Dr. Bower

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Items 6, 7, and 8, listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 6 Meeting Minutes

Mr. Cordes

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- a. Minutes of the August 14 2023 Regular Board Meeting
- b. Minutes of the August 15 2023 Special Board Meeting

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[00.13 special board meeting 08-15-2023.pdf](#)

[00.12 board meeting 08-14-2023.pdf](#)

## 7 Treasurer's Report

Mr. Cordes

August 2023 Bill List

August 2023 Financial Report

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[Disbursement Report August 2023.xlsx](#)

[Revenue Summary Report - August 2023.xlsx](#)

[August Cash Reconciliation.pdf](#)

[Appropriation Summary Report August 2023.xls](#)

[Monthly Board Reports - Charts -August 2023.xlsx](#)

## 8 Superintendent's Report

Dr. Bower

- Recommend to enter an agreement with Ohio Guidestone to provide school-based behavioral health, consultation, and prevention as need for the period of 8/1/23-7/31/24.
- Recommend to designate Angie Murphy to the role of Title IX Coordinator, Title VII Coordinator, and Homeless Liaison.
- Recommend to approve Evaluation Service Contracts with Golden Touch, LLC for 21st Century Grants effective 8/28/23.
- Recommend to approve the 2024 Early Childhood Consortium Participation Form with NCOESC effective for the 2023-24 SY.

- e. Recommend to approve services agreement with Specialized Education of Ohio, Inc. (SESI) as needed for the 2023-24 SY.
- f. Recommend to approve FMLA leave request for Galysa Davis from August 22, 2023 through October 21, 2023.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[2023\\_08\\_21\\_to\\_2024\\_08\\_21\\_Ridgedale\\_Local\\_Schools\\_2nd\\_Addendum\\_to\\_MOU\\_OGS\\_Executed.pdf](#)  
[Ohio\\_Guidestone\\_1st\\_MOU.pdf](#)  
[SESI\\_Master\\_Services\\_Agreement\\_Ridgedale\\_Local\\_Schools\\_2023-05-19\\_10.pdf](#)  
[2024\\_Early\\_Childhood\\_Consortium\\_Participation\\_Form\\_with\\_NCOESC.pdf](#)  
[Golden\\_Touch\\_Consulting\\_FY24\\_Contracts.pdf](#)

## 9 Resolution to Make Provisional Changes to Board Policies and Administrative Guidelines and Forms to Comply with HB 33

Recommend to approve the following resolution:

RESOLUTION TO MAKE PROVISIONAL CHANGES TO BOARD POLICIES AND ADMINISTRATIVE GUIDELINES AND FORMS TO COMPLY WITH HB 33

WHEREAS, on June 30, 2023, the 135th Ohio General Assembly passed the state's biennial Operating Budget for FY 24-25 ("Amended Substitute House Bill 33" or "H.B. 33"), and Governor DeWine signed the legislation into law on July 3, 2023; and

WHEREAS, Amended Substitute House Bill 33 makes significant structural changes to the Ohio Department of Education, including renaming the Department of Education as the Department of Education and Workforce ("DEW"), creating the position of a director of education and workforce who will be appointed by the Governor with the advice and consent of the Senate, establishing within the DEW the Division of Career-Technical Education and the Division of Primary and Secondary Education, each of which will be led by a deputy director appointed by the director of education with the advice and consent of the Senate, creating the "Department of Children and Youth," creating the position of a director of children and youth, and transferring most of the powers and duties of the State Board of Education and the Superintendent of Public Instruction to the DEW, the Director of Education and Workforce, the Department of Children and Youth, and/or the Director of Children and Youth; and

WHEREAS, most of the State Board of Education and/or Superintendent of Public Instruction's powers prior to the effective date of H.B.33 will now fall under the auspices and/or jurisdiction of the DEW, the Director of Education and Workforce, the Department of Children and Youth, and/or the Director of Children and Youth, the

State Board of Education retains the following duties: (1) adopt requirements for educator licensure; (2) process and issue educator licenses; (3) investigate and resolve educator misconduct complaints; (4) evaluate background checks, evaluate eligibility for licensure and participate in the retained applicant fingerprint database program; (5) determine school district territory transfer disputes; and (6) administer the teacher and school counselor evaluation systems; and

WHEREAS, during the period of transition and until such time as respective roles are clearly delineated, the Board of Education desires to recognize and give full effect to the structural changes made by H.B. 33 and align its practices accordingly;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education that any and all references to the "Department of Education," "Ohio Department of Education," "Department," or "ODE" contained in the Board's existing policies and corresponding administrative guidelines and forms, shall, after the effective date of HB 33 (i.e., on or about October 2, 2023), mean the "Department of Education and Workforce" ("DEW") or the "Department of Children and Youth" for all purposes set forth and described in HB 33.

BE IT FURTHER RESOLVED, that to the extent that existing Board policies and corresponding administrative guidelines and forms reference the "State Superintendent of Public Instruction" and/or the "State Board of Education," such references, after the effective date of HB 33, shall be mean the "Department of Education and Workforce" ("DEW"), the "Director of Education and Workforce," the "Department of Children and Youth" and/or the "Director of Children and Youth" as applicable and appropriate and as set forth and described in HB 33.

BE IT FURTHER RESOLVED that, until such time as the Board's existing policies and corresponding administrative guidelines and forms are updated to reflect the changes set forth above, the Superintendent shall act and direct other school staff to act and carry out their responsibilities in a manner consistent with HB 33 and the above-identified provisional changes to Board policies and corresponding administrative guidelines and forms.

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mr. Ryan Cook

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 10 Certified Staff

Recommend to approve the following certified positions for one year limited contracts for the 2023-24 school year pending licensure verification and BCI/FBI clearance effective 9/13/23:

a. Pamela Smith, MA, Step 10

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[P. Smith - 1 year 2023-24.docx](#)

## 11 Certified Staff-Transition Days

Recommend to approve 2 additional transition days for Jason Sobas for summer curriculum needs in August 2023.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mrs. Cathy Hamilton

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[J. Sobas - additional 2 days summer curriculum work 2023.docx](#)

## 12 Certified Staff-Tutoring

Recommend to approve summer tutoring hours (July 11-August 10, 2023) for the following elementary certified staff at a rate of \$25/hour:

- Angie Marshall
- Teena Kasler
- Chelsea Harbolt

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 13 Classified Staff

Recommend to approve the following classified position for one year limited contracts for the 2023-24 school year, effective 9/1/23:

a. Marge Roloson, Step 10

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mrs. Cathy Hamilton

**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[M. Roloson - Cook 2023-24 1 .doc](#)

## 14 Maintenance Supervisor

Recommend to hire Robert Keller as Maintenance Supervisor effective September 18, 2023.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[Bobby Keller Maintenance Supervisor FY24-26.docx](#)

## 15 Home to School Liaison

Recommend to hire Trissa Schimpf as Home to School Liaison through the Stronger Connections Grant on BA, Step 0 of the social worker payscale effective August 23, 2023.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[T. Schimpf - 2023-24.doc](#)

## 16 Certified Substitutes

Recommend to approve the following certified substitutes:

a. Sara McKenney, effective first day of work

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		

Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[S. McKenney - Sub Teacher 2023-24.doc](#)

## 17 Classified Substitutes

Recommend to approve the following classified substitutes for the 2023-24 school year, effective first day worked:

- a. Nan Bails, cafeteria and aide (pending proper certification and background checks)
- b. Sara McKenney, aide

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[N. Bails - sub classified employee.doc](#)

[S. McKenney.doc](#)

## 18 Memorandum of Understanding

Recommendation to approve the MOU with RTA to employ Cherie Leach as Athletic Director for 2023-24 SY.

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		

Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[AD MOU 2023-24.docx](#)

## 19 Supplemental Resignation

Recommend to accept the resignation of Alyssa Rankin as Jr. High Volleyball coach.

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[A. Rankin Resignation.pdf](#)

## 20 Supplemental Contracts SY 2023-24

Recommend to approve the following supplementat contracts:

- Kristina Sanderson, Sophomore Class Advisor
- Bridget Dillinger, Student Council Advisor split contract
- Jordan Scott, Student Council Advisor split contract
- Aaron Poling, Marching Band Director
- Jen Swisher, Junior Class Advisor split contract
- Jen Moodie, Junior Class Advisor split contract

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
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Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[J. Swisher - Junior Class Co-Advisor.docx](#)  
[K.. Sanderson - Sophomore Class Advisor 2023-24.docx](#)  
[J. Moodie - Junior Class Co-Advisor.docx](#)  
[B. Dillinger - High School Student Council Co-Advisor 2023-24.docx](#)  
[A. Poling - Marching Band Director 2023-24.docx](#)  
[J Scott - High School Student Council Co-Advisor 2023-24.docx](#)

## 21 21st Century Power Hours Teachers and Program Assistants

Recommend to hire the following 21st Century Grant Power Hours Teachers and Program Assistants pending proper certification and background checks as needed:

- a. Sierra Frost, Teacher
- b. Thom Richards, Teacher
- c. Lois Curren, Teacher
- d. Nina Greer, Teacher
- e. Ike Greenwood, Teacher
- f. Megan Broach, Teacher
- g. Tyson Postell, Program Assistant

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[M. Broach - 21 CCLC tutor- 2023-24.docx](#)  
[W. Richards - 21 CCLC tutor- 2023-24.docx](#)  
[S. Frost - 21 CCLC tutor- 2023-24.docx](#)  
[L. Curren - 21 CCLC tutor- 2023-24.docx](#)  
[T. Postell - 21 CCLC Program Assistant 2023-24.docx](#)  
[N. Greer- 21 CCLC tutor- 2023-24.docx](#)  
[T. Greenwood - 21 CCLC tutor- 2023-24.docx](#)

## 22 Field Trip

Recommend to approve the overnight field trip for FFA program to attend the National FFA Convention in Indianapolis, Indiana from November 1-4, 2023.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mandy Roberts

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 23 Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
3. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.

Therefore,

BE IT RESOLVED, that the Ridgedale Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) \_\_\_\_\_ as listed above.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Minutes:**

Mrs. Roberts requested executive session to discuss complaints against a public employee. Mr. Roush motioned for executive session and Mrs. Hamilton 2nd the motion.

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
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Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 24 Executive Session Concluded

Executive Session concluded at \_\_\_\_ (if needed) and public session reconvened.

**Minutes:**

Executive Session concluded at 9:30 PM.

## 25 Other Board Directives

Other Board Directives/Initiatives:

**Minutes:**

None

## 26 Next Scheduled Meeting

The next meeting of the Ridgedale Board of Education will be the regular meeting on Monday, October 30, 2023, in the Ridgedale Board of Education meeting room and via Zoom at 6:30 p.m.

## 27 Adjournment

Motion to Adjourn

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		