

Board of Education Meeting

Ridgedale Board Office
Monday, October 24, 2022
6:30pm - 8:30pm

Present: Mr. Ryan Cook, Board President; Mrs. Cathy Hamilton, Board Member; Mr. Eric Park, Board Vice President; Mr. Ed Roush, Board Member; Mr. Jason Fleming, Treasurer; Mrs. Mandy Roberts, Board Member

Absent: Mr. Brian Slone, Technology Coordinator; Mrs. Susan Kielmeyer, Payroll Officer

1 Roll Call

Mr. Fleming

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Minutes:

Mr. Cook called the meeting to order at 6:30 pm.

Mr. Fleming called roll. All members present.

2 Pledge of Allegiance

Mr. Cook

Minutes:

Mr. Cook led the Pledge of Allegiance.

3 Recognition of Guests and Visitors

This is an opportunity for guests and visitors to address the Board regarding items that do not appear on the agenda. There is opportunity for comments during discussion of all agenda items

Minutes:

Ms. Cramer from K12 Consulting was present and introduced but did not address the Board.

4 Points of Interest/Discussion

Various

-
- a. HVAC Update
 - b. 21st Century Grant Update
 - c. Acknowledgement of ESCCO contract for Title I Non Public services (required) effective 7/1/22

Minutes:

- a. Dr. Bower updated the Board on the status of the elementary HVAC project.
- b. Dr. Bower updated the Board on the status of the 21st CCLC program.
- c. Dr. Bower updated the Board on the executed contract to provide required nonpublic Title I services to students who reside in the District attending nonpublic schools.

Attachments:

[Non Public Title I ESCCO contract.pdf](#)

5 General discussion of agenda, addendum, and other items of concern

Dr. Bower and Mr. Fleming

Items 6a through 6b, 7a through 7d, and 8a through 8h, listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

Result: Approved

Resolution: 176-2022 Consent Agenda

Motioned: Mr. Ed Roush

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

6 Meeting Minutes

a. Minutes of the September 26, 2022 Regular Meeting

b. Minutes of the October 13, 2022 Special Meeting

Result: Approved

Resolution: 176-2022 Consent Agenda

Motioned: Mr. Ed Roush

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

Attachments:

7 Treasurer's Report

- a. September 2022 Bill List
- b. September 2022 Financial Report
- c. Recommend to approve the revised fund level appropriations for FY23
- d. Recommend to approve the revised estimated resources for FY23

Result: Approved

Resolution: 176-2022 Consent Agenda

Motioned: Mr. Ed Roush

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

Attachments:

[September Cash Reconciliation.pdf](#)
[Appropriation Summary Report September 2022.xls](#)
[Disbursement Report September 2022.xlsx](#)
[Monthly Board Reports - Charts - September 2022.xlsx](#)
[Revenue Summary Report - September 2022.xlsx](#)
[FY23 October Appropriations and Est. Resources.xlsx](#)

8 Superintendent's Report

Dr. Bower

- a. Recommend to approve Foundation Program contract with NCOESC
- b. Recommend to approve Braille Contract with NCOESC effective 8/1/22
- c. Recommend to approve FMLA for Lilly Yocco beginning in February 2023
- d. Recommend to approve the MOU with NCOESC and Ohio Heartland Head Start CAC for SY 2022-23
- e. Recommend to approve 3 deduct days for Jen Swisher February 14-16, 2023.
- f. Recommend to approve 1 deduct day Valerie Hitchings February 21, 2023.
- g. Recommend to authorize the purchase of meals, refreshments, amenities, and recognition for the following retroactive to 1/1/2022: Board of Education Meetings, End of Year Recognition, Staff Professional Development, Start and End of School Meetings, Staff Appreciation, and Student Activity.
- h. Recommend to approve the revised Officials' fees and regulations for the NWCC effective at the beginning of the current school year.

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Resolution: 176-2022 Consent Agenda

Motioned: Mr. Ed Roush

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

Attachments:

[Letter from NCOESC.pdf](#)

[Ridgedale Fall FY23.pdf](#)

[ESC Braille Contract FY23.pdf](#)

[Maternity Leave Letter.pdf](#)

[MARION COUNTY MOU 2022 - 2023.doc](#)

[NWCC Officials Fees Updated 2022 - Revised.pdf](#)

9 Approval of Updated Policies

Resolution to update the following policies after the second reading:

- a. Policy 1617/3217/4217/7217 - Weapons (Revised)
- b. Policy 2220 - Adoption of Courses of Study (Revised)
- c. Policy 2413 - Career Advising (Revised)
- d. Policy 2430 - District-Sponsored Clubs and Activities (Revised) Policy 2431 - Interscholastic Athletics (Revised)
- e. Policy 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
- f. Policy 5111 - Eligibility of Resident/Nonresident Students (Revised)
- g. Policy 5335 - Care of Students with Chronic Health Conditions (Revised) Policy 5336 - Care of Students with Diabetes (Revised)
- h. Policy 5460.01 - Diploma Deferral (Revised)
- i. Policy 6550 - Travel Payment & Reimbursement/Relocation Costs (Revised)
- j. Policy 6700 - Fair Labor Standards Act (FLSA) (Revised)
- k. Policy 7440.03 - Small Unmanned Aircraft Systems (Technical Correction/Revised)
- l. Policy 8210 - School Calendar (Revised)
- m. Policy 8320 - Personnel Files (Revised) Policy 8330 - Student Records (Revised)
- n. Policy 8600 – Transportation (Revised)

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Result: Approved

Resolution: 177-2022 Approval of Updated Policies

Motioned: Mr. Eric Park

Seconded: Mr. Ed Roush

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

10 Notice in Marion Star

Resolution to authorize and direct the Treasurer to place a notification in the Marion Star, no later than October 28, 2022, that reads substantially as follows:

The Ridgedale Local School District Board of Education hereby gives public notice in accordance with section 3309.345 of the Ohio Revised Code that C. Diane White, who is currently employed by the Board of Education as an aide and bus driver, will be retired and seeking re-employment with the Ridgedale Local School District as a bus driver following her service retirement.

The Board of Education will hold a public meeting on the issue of re-employing the above named person at a meeting to be held on Tuesday, December 6, 2022, at 6:00pm for potential hiring on Tuesday, December 27, 2022, at 6:30pm at the Ridgedale Administration Office located at 3103 Hillman Ford Rd., Morral, OH 43337.

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Result: Approved

Resolution: 178-2022 Notice in the Marion Star

Motioned: Mr. Ed Roush

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

11 Classified Staff

Resolution to employ the following classified staff for the remainder of the SY 2022-23:

- a. Claire Lust, instructional aide, step 0, effective Monday, October 24, 2022.
- b. Kelly Kearns, 5 hour instructional aide, step 0, effective, Tuesday, November 1, 2022.

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Resolution: 179-2022 Classified Staff

Motioned: Mr. Eric Park

Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

Attachments:

[Classified Contracts.pdf](#)

12 Certified Substitutes

Resolution to approve the following certified substitute retroactively to the first day worked:

- a. Megan Dowdy
- b. Kelly Kearns

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Resolution: 180-2022 Certified Subs

Motioned: Mr. Ed Roush

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		

Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

Attachments:

[Certified Sub a.pdf](#)

[Certified Sub b.pdf](#)

13 Classified Subs

Resolution to approve the following classified sub:

a. Briana Outcalt

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Resolution: 181-2022 Classified Subs

Motioned: Mr. Eric Park

Seconded: Mrs. Mandy Roberts

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

Attachments:

[Classified Sub.pdf](#)

14 Supplemental Contracts SY 2022-23

Resolution to employ the following supplemental contracts:

- Kevin Tilley, 7th/8th Grade Football (retroactively to the beginning of the season)
- Asch Tilley, 7th/8th Grade Football (retroactively to the beginning of the season)
- Matt Mosher, Wrestling, pending necessary background check and Pupil Activity Permit
- W. Randy Bennett, Varsity Softball, pending necessary background check and Pupil Activity Permit
- Tory Bennett, JV Softball, pending necessary background check and Pupil Activity Permit
- Kevin Tilley, HS Boys' Track Head Coach
- Shannon Tilley, HS Girls' Track Head Coach
- Asch Tilley, JH Boys' Track Coach

i. Kevlynn Tilley-Bails, JH Girls' Track Coach

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Result: Approved

Resolution: 182-2022 Supplemental Contracts SY 2022-23

Motioned: Mr. Ed Roush

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

Attachments:

[Supplementals.pdf](#)

15 21st Century Program Tutors

Resolution to hire the following 21st Century Tutors at the rate of \$25.00 an hour per the CBA as needed effective at the beginning of the program:

- a. Cheryl Shumaker
- b. Nathan McPherson, pending proper license
- c. Brandon Friend
- d. Amy Mazza
- e. Alyssa Rankin
- f. Megan Moore
- g. Andrya Dunn

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Result: Approved

Resolution: 183-2022 21st Century Program Tutors

Motioned: Mr. Eric Park

Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		

Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

Attachments:

[Licensed 21st CCLC Tutors.pdf](#)

16 21st Century Program Assistants

Resolution to hire the following 21st Century Program Assistants at the rate of \$20.00 an hour as needed effective at the beginning of the program:

- a. Mary Lou Mejeur
- b. Mallory Galloway
- c. Claire Lust

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Resolution: 184-2022

Motioned: Mrs. Mandy Roberts

Seconded: Mr. Eric Park

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

Attachments:

[21st CCLC Program Assistants.pdf](#)

17 Tuition Reimbursement

Resolution to approve the following teachers eligible for tuition reimbursement per the Collective Bargaining agreement Article V – Teaching Conditions; section O - Reimbursement for College Credit Earned; subsection 3 - Tuition Reimbursement.

- a. Jessica Frierhood

_____ Hamilton _____ Roberts _____ Roush _____ Park _____ Cook

Result: Approved

Resolution: 185-2022 Tuition Reimbursement

Motioned: Mr. Ed Roush
Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

18 Donation

Resolution to approve an athletic donation in the amount of \$65.90.

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Result: Approved

Resolution: 186-2022 Donation

Motioned: Mr. Ed Roush
Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

19 Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
3. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.

Therefore,
BE IT RESOLVED, that the Ridgedale Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.
_____Hamilton _____Roberts _____Roush _____Park _____Cook

Minutes:

The Board entered into Executive Session for reason #1 above at 6:52 pm.

Result: Approved

Resolution: 187-2022 Executive Session

Motioned: Mr. Ed Roush

Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

20 Motion out of Executive Session

Motion to come out of Executive Session: (if needed)

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Minutes:

The Board adjourned Executive Session at 7:50 pm.

Result: Approved

Resolution: 188-2022 Motion Out of Executive Session

Motioned: Mr. Eric Park

Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		

21 Other Board Directives

Other Board Directives/Initiatives:

Minutes:

None.

22 Next Scheduled Meeting

Will be the Regular meeting of the Ridgedale Board of Education to be held on Monday, November 28, 2022, in the Ridgedale Board of Education meeting room and via Zoom at 6:30 p.m.

23 Adjournment

Motion to Adjourn

_____Hamilton _____Roberts _____Roush _____Park _____Cook

Minutes:

Meeting was adjourned at 7:51 pm.

Result: Approved

Resolution: 189-2022 Adjournment

Motioned: Mr. Eric Park

Seconded: Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mrs. Mandy Roberts, Board Member	X		