



Tiffin Campus

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September 30, 2022

Dear Superintendent and Treasurer:

We hope your school year is off to a great start! Attached you will find the FY 23 Fall Foundation program cost estimates for your district.

We would like to explain a few items regarding the projected costs. Like most districts, the NCOESC has experienced challenges in the hiring of employees. In order to attract and retain quality personnel, our employees received a 2% (two percent) salary increase for FY 23. Additionally, we had to increase our salary schedules for several staff classifications including intervention specialists, speech and language pathologists and school psychologists to name a few. Also, we realized a 21% increase in our medical insurance rates for FY 23. This increase was alarming, therefore we are reviewing the data with our insurance consultant to determine the best course of action for the future.

Please notice a credit at the bottom of your Fall Foundation program cost estimate. The NCOESC realizes that our increases become increases to our client districts. Therefore, due to newly received grant funding, we are allocating a portion of this funding to our districts by providing a credit to the total foundation contract amount for FY 23. While we do not anticipate this funding to continue, we are committed to helping our districts provide the best possible education and services to their students in the most cost effective manner.

If you have any questions regarding these estimates or have other concerns, please do not hesitate to contact us at 419-447-2927. Have a great school year!

Sincerely,

A handwritten signature in blue ink that reads 'Jennifer Hedrick'.

Jennifer Hedrick
Treasurer/CFO

A handwritten signature in black ink that reads 'Brenda Luhring'.

Brenda Luhring
Superintendent/CEO