

# Board of Education Meeting

Board of Education  
Ridgedale Board Office  
Monday, August 22, 2022  
6:30pm - 8:30pm

**Present:** Mr. Ryan Cook, Board President; Mrs. Cathy Hamilton, Board Member; Mr. Eric Park, Board Vice President; Mr. Ed Roush, Board Member; Mr. Jason Fleming, Treasurer; Mandy Roberts, Board Member; Mr. Brian Slone, Technology Coordinator; Susan Kielmeyer, Payroll Officer; Erika Bower, Superintendent

## 1 Roll Call

Mr. Fleming

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

### Minutes:

Mr. Cook called the meeting to order at 6:30 pm.

Mr. Fleming called role. All members present

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 2 Pledge of Allegiance

Mr. Cook

### Minutes:

Mr. Cook led the Pledge of Allegiance.

## 3 Recognition of Guests and Visitors

This is an opportunity for guests and visitors to address the Board regarding items that do not appear on the agenda. There is opportunity for comments during discussion of all agenda items

### Minutes:

None wished to address the Board.

## 4 Points of Interest/Discussion

## Various

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- a. Substitute pay incentive
- b. Safety Grant
- c. Ohio Guidestone and Community Counseling and Wellness Center
- d. Art Club offered by Cheryl Shumaker
- e. Athletic Trainer through OhioHealth

### Minutes:

- a. Dr. Bower proposed a substitute teacher pay incentive to increase sub teacher pay to \$125.00 for days subbed beyond 30 days. The Board motioned to have this added to the agenda as item number 9 below.
- b. Dr. Bower updated the Board on OFCC safety grant money awarded but not yet received. She also informed them we would be applying for a second round of this funding through OFCC.
- c. Dr. Bower provided a brief update on how we will utilize these two contractors.
- d. Dr. Bower informed the Board Cheryl Shumaker will run an Art Club after school.
- e. Cherie Leach informed the Board of a change in athletic trainer services from Avita to OhioHealth.

## 5 General discussion of agenda, addendum, and other items of concern

Mr. Fleming and Dr. Bower

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Items 6a, 7a through 7c, and 8a through 8i, listed below under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Agenda. The Superintendent and administrative staff recommend approval of all Consent Agenda items.

### Minutes:

The Maxim contract for special education nursing services was struck from the agenda and substitute teacher pay incentive was added in place of it as item number 9 below.

**Result:** Approved

**Resolution:** 125-2022 Consent Agenda

**Motioned:** Mrs. Cathy Hamilton

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 6 Meeting Minutes

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- a. Minutes of the July 25, 2022 Regular Board of Education meeting.

**Attachments:**[00.12 board meeting 07-25-2022.pdf](#)

## 7 Treasurer's Report

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- a. July 2022 Bill List
- b. July 2022 Financial Report
- c. Recommend to approve the revised fund level appropriations for FY23

**Result:** Approved**Resolution:** 125-2022 Consent Agenda**Motioned:** Mrs. Cathy Hamilton**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**[Disbursement Report July 2022.xlsx](#)[Appropriation Summary Report July 2022.xls](#)[July Cash Reconciliation.pdf](#)[Monthly Board Reports - Charts - July 2022.xlsx](#)[Revenue Summary Report - July 2022.xlsx](#)[FY23 August Appropriations.xlsx](#)

## 8 Superintendent's Report

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Dr. Bower

- a. Recommend to enter into an agreement with Virginia Prude and LESPWA to provide educational support services at a cost of \$15.00/hour on an as needed basis for SY 2022-2023.
- b. Recommend to approve the disposition of two sheds which are no longer of value and can no longer be used by the district and have been rendered obsolete.
- c. Recommend to enter into an agreement with Future Ed Solutions for the purpose of providing credit recovery for SY 2022-2023.
- d. Recommend to enter into an agreement with World of Learning Institute for the purpose of providing foreign language services for SY 2022-2023.
- e. Recommend to enter into an agreement with North Central Ohio Educational Service Center to provide Medicaid School Program Services for SY 2022-2023.
- f. Recommend to designate Dr. Shelly Dason to the role of Title IX Coordinator.

g. Recommend to accept FMLA for Julie Cowan, Jr./Sr. High School cook.

h. Recommend to hire Hollie Beard as a substitute cook for Julie Cowan.

i. Recommend to enter into an agreement with NEOLA to provide supplementary services to process materials, provide support and assistance, and assistance with training as needed.

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Result:** Approved

**Resolution:** 125-2022 Consent Agenda

**Motioned:** Mrs. Cathy Hamilton

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[FY23\\_LESPWA.jpg](#)

[Shed Disposition - Surplus Property FY2023.pdf](#)

[FY23 World of Learning.pdf](#)

[FY23 Medicaid MSP.pdf](#)

[Neola.pdf](#)

[H. Beard - sub classified.doc](#)

[SY2223 Price list 2 1 .pdf](#)

## 9 Substitute Teacher Pay Incentive

Resolution to approve a substitute teacher pay incentive increasing substitute teacher pay from \$115.00 per day to \$125.00 per day for each day working as a substitute teacher beyond 30 days in a school year.

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Result:** Approved

**Resolution:** 126-2022 Substitute Teacher Pay Incentive

**Motioned:** Mr. Eric Park

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		

Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 10 Transportation

Resolution to participate in META Solutions Cooperative advertising and receiving bids for school bus chassis and bodies for 2022-2023.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Resolution:** 127-2022 Transportation

**Motioned:** Mr. Ed Roush

**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 11 Certified Staff

Resolution to employ the following to one year limited teaching contract for SY 2022-23:

a. Nina Greer, Ridgedale Jr/Sr High School, BA Step 0

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Resolution:** 128-2022 Certified Staff

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		

Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[N. Greer - 1 year 2022-23.docx](#)

## 12 Certified Staff

Resolution to employ the following long-term substitute teachers:

a. Jani Johnson as a long-term substitute contract as Jr./Sr. High School as intervention specialist (4 days per week) for SY 2022-23.

b. Julie McGinnis as a long-term substitute for Megan Moore effective until Mrs. Moore's return on 9/7/22.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Resolution:** 129-2022 Certified Staff

**Motioned:** Mr. Eric Park

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[J. McGinnis- Long term sub 2022-23.doc](#)

[J. Johnson - Long term sub 2022-23.doc](#)

## 13 Certified Staff

Resolution to approve MOU for five extended days for Michelle Warwick, Guidance Counselor retroactive to 8/1/2022.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Resolution:** 130-2022 Certified Staff

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[Warwick MOU.pdf](#)

## 14 Certified Staff

Resolution to approve MOU for supplemental for Teena Kasler to assist with IEP writing, participating in IEP meetings, and assisting with progress monitoring and progress reports as needed.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Resolution:** 131-2022 Certified Staff

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[Kasler MOU.pdf](#)

## 15 Classified Staff Resignation

Resolution to approve the resignation of Tokia Fant effective 8/1/2022.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Resolution:** 132-2022 Classified Staff Resignation

**Motioned:** Mr. Ed Roush

**Seconded:** Mandy Roberts

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[Fant Resignation.msg](#)

## 16 Classified Staff

Resolution to employ the following classified staff to one year contracts for SY 2022-23:

- a. Mary Duckworth, Jr./Sr. High School cook, step 10
- b. Briana Outcalt, Elementary instructional aide, step 0
- c. Brittany Larson, Jr./Sr. High School library aide, step 0

**Result:** Approved

**Resolution:** 133-2022 Classified Staff

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[B. Larson - Aide - 2022-23.doc](#)

[M. Duckworth - Cook 2022-23.doc](#)

[B. Outcalt - Aide- 2022-23.doc](#)

## 17 Classified/Certified Substitute

Resolution to approve Jenny Lust as a classified substitute and certified substitute for the SY 2022-23.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved



**Resolution:** 134-2022 Classified/Certified Substitute

**Motioned:** Mrs. Cathy Hamilton

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[J. Lust - sub classified employee 2022-23.doc](#)

[J. Lust - Sub Teacher 2022-23.doc](#)

## 18 Classified Staff

Resolution to approve the salary schedule for a part-time social worker for SY 2022-23.

**Result:** Approved

**Resolution:** 135-2022 Classified Staff

**Motioned:** Mr. Ed Roush

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[Social Worker Scale.xlsx - 22-23 Schedule Social Worker.pdf](#)

## 19 Classified SL Accrual - 260s

Resolution to approve the maximum sick leave accrual balance of 260 days for all 260 day classified employees.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Resolution:** 136-2022 Classified SL Accrual - 260s

**Motioned:** Mr. Ed Roush

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 20 Classified SL Accrual

Resolution to approve the maximum sick leave accrual balance of 235 days for aides, bus drivers, cooks, secretaries, treasurer's assistants (payroll and accounts payable), and the school nurse.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Resolution:** 137-2022 Classified SL Accrual

**Motioned:** Mr. Ed Roush

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 21 Supplemental Contracts SY 2022 - 2023

Resolution to employ the following personnel to supplemental contracts for SY 2022 – 2023:

Mark Sanford, Football, 1st paid assistant - full contract

Todd Townsend and Tyrone Deas, Football, 2nd paid assistant - split contract

Kyle Mathey and Bill Brooks, Football, 3rd paid assistant - split contract

Kyle Mathey, Boys' Basketball - JV Coach

Hunter Hooper, Boys' Basketball - Freshman Coach

Bill Brooks, Boys' Basketball - Varsity Asst. Coach Volunteer

Jacob Bosley, Boys' Basketball - 8th Grade Coach

Alijah Arnold, Boys' Basketball - 7th Grade Coach upon proper credential attainment

Matt Mosher, Boys' Basketball - Jr. High Coach Volunteer upon proper credential attainment

Lynnette Thiel, Girls' Basketball - JV Coach

Laura Porter, Girls' Basketball - 8th

Rachel Outcalt, Girls' Basketball - 7th

Judy Callahan, Bowling - JV Coach

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Resolution:** 138-2022 Supplemental Contracts SY 2022-2023

**Motioned:** Mandy Roberts

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[T. Deas - Football Varsity Co-Assistant 2022-23.doc](#)  
[M. Sanford - Football Varsity Assistant 2022-23.doc](#)  
[K. Mathey - JV Boys Basketball 2022-23.doc](#)  
[K. Mathey - Football Varsity Co-Assistant 2022-23.doc](#)  
[T. Townsend - Football Varsity Co-Assistant 2022-23.doc](#)  
[H. Hooper- Boys Freshman Basketball 2022-23.doc](#)  
[J. Bosley - MS Basketball 2022-23.doc](#)  
[A. Arnold - MS Boys Basketball 2022-23.doc](#)  
[L. Thiel - Girls JV Coach 2022-23.docx](#)  
[L. Porter - MS Girls Basketball 2022-23.doc](#)  
[R. Outcalt - Girls MS Coach 2022-23.docx](#)  
[J. Callahan - Bowling JV Coach 2022-23.docx](#)  
[B. Brooks- Football Varsity Co-Assistant 2022-23.doc](#)

## 22 Administrator SL Accrual

Resolution to approve the maximum sick leave accrual balance of 260 days for the Elementary Principal, Jr/Sr High School Principal, Information Technology Director, Treasurer, and Superintendent..

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Resolution:** 139-2022 Administrator SL Accrual

**Motioned:** Mr. Ed Roush

**Seconded:** Mr. Eric Park

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 23 Board of Education Policy

Resolution to approve the amended Ridgedale Local Board of Education policies 3162 and 4163 - Drug Testing.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Resolution:** 140-2022 Board of Education Policy

**Motioned:** Mr. Eric Park

**Seconded:** Mr. Ed Roush

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

**Attachments:**

[Policy 3162 - Drug Testing.DOCX](#)

[Policy 4163 - Drug Testing.docx](#)

## 24 Field Trip

Resolution to approve the FFA trip to the National Convention in Indianapolis, Indiana from October 26-28, 2022.

\_\_\_\_\_ Hamilton \_\_\_\_\_ Roberts \_\_\_\_\_ Roush \_\_\_\_\_ Park \_\_\_\_\_ Cook

**Result:** Approved

**Resolution:** 141-2022 Field Trip

**Motioned:** Mr. Eric Park

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		

## 25 Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
3. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.

Therefore,

BE IT RESOLVED, that the Ridgedale Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) \_\_\_\_\_ as listed above.

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Minutes:**

N/A - none needed

## 26 Motion out of Executive Session

Motion to come out of Executive Session: (if needed)

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Minutes:**

N/A - none needed

## 27 Other Board Directives

Other Board Directives/Initiatives:

**Minutes:**

None

## 28 Next Scheduled Meeting

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Will be the Regular meeting of the Ridgedale Board of Education to be held on Monday September 26, 2022, at Tri Rivers Career Center and via Zoom at 6:00 p.m.

## 29 Adjournment

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Motion to Adjourn

\_\_\_\_\_Hamilton \_\_\_\_\_Roberts \_\_\_\_\_Roush \_\_\_\_\_Park \_\_\_\_\_Cook

**Minutes:**

Meeting was adjourned at 7:15 pm.

**Result:** Approved

**Resolution:** 142-2022 Adjournment

**Motioned:** Mr. Eric Park

**Seconded:** Mrs. Cathy Hamilton

Voter	Yes	No	Abstaining
Mr. Ryan Cook, Board President	X		
Mrs. Cathy Hamilton, Board Member	X		
Mr. Eric Park, Board Vice President	X		
Mr. Ed Roush, Board Member	X		
Mandy Roberts, Board Member	X		