

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into this 22nd day of August, 2022, by and between the Ridgedale Local School District Board of Education (the "Board"), the Ridgedale Teachers' Association (the "Association"), and Teena Kasler ("Teacher").

WHEREAS, the Board and the Association are currently parties to a Master Contract ("Contract") effective July 1, 2022 through June 30, 2025; and

WHEREAS, Article XIII(A)(4) of the Contract governs Supplemental Pay; and

WHEREAS, the Board has had difficulty filling a position for an Intervention Specialist ("IS"), but was able to do so with a less than full-time person; and

WHEREAS, because this IS is less than full time, some additional assistance is needed to fulfill all of the duties of the position.

NOW, THEREFORE, in consideration of the mutual promises and obligations contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board, the Association, and Teacher agree to the following terms:

1. Teacher will assist the IS by writing IEPs for students, participating in IEP meetings, and assisting with progress monitoring and progress reports as needed.
2. Teacher will be paid a supplemental contract in the amount of \$5,000 for the 2022-2023 school year.
3. All other provisions of the Contract shall remain unchanged.
4. This MOU shall not be used to establish a precedent or for any other purpose.
5. This MOU will automatically expire on June 30, 2023.
6. This constitutes the entire agreement between the Board, the Association, and Teacher regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the parties regarding the issues outlined herein. Any amendment to this MOU must be in writing and signed by all parties.

For the Board of Education:

Erika L. B 8/19/22
Erika Bower Date
Superintendent

For the Ridgedale Teachers' Association:

Karen Turner 8/19/22
Karen Turner Date
President

Teena Kasler 8-19-22
Teena Kasler Date