

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into this 17th day of August, 2020, by and between the Ridgedale Local School District Board of Education (the "Board") and the Ridgedale Teachers' Association (the "Association").

**WHEREAS**, the Board of Education and the Association are currently parties to a Master Contract ("Contract") effective July 1, 2022 through June 30, 2025; and

**WHEREAS**, Article XIII(A)(4) of the Contract governs Supplemental Pay; and

**WHEREAS**, Appendix M of the Contract lists the Supplemental positions and salaries currently available.

**NOW, THEREFORE**, in consideration of the mutual promises and obligations contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and the Association agree to the following terms:

1. The position of Athletic Director will be added to the list of Supplemental positions in Appendix M of the Contract beginning with the 2022-2023 school year. The salary for this Supplemental position will be \$15,000.00. The procedures for posting and filling of this position are stated in the Contract.
2. The Board retains the right to determine whether this position will be filled in any given year as stated in Ohio law and in the Contract.
3. The Board retains the right to fill the position in future years with an administrator.
4. All other provisions of the Contract shall remain unchanged.
5. This MOU shall not be used to establish a precedent or for any other purpose.
6. This constitutes the entire agreement between the Board and the Association regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the parties regarding the issues outlined herein. Any amendment to this MOU must be in writing and signed by all parties.

For the Board of Education:



Robert A. Britton, Superintendent

Date 6-16-2022

For the Ridgedale Teachers' Association:



Jon Otterbacher, President

Date 6-16-22