**Memorandum of Understanding**

This Memorandum of Understanding (“MOU”) is entered into by and between the Ridgedale Local School District Board of Education (hereinafter “Board”) and the Ridgedale Teachers’ Association (hereinafter “RTA”) this 18th day of October, 2021.

**WHEREAS**, the Board and RTA are parties to a Collective Bargaining Agreement (CBA) which is in effect from July 1, 2020 through June 30, 2022; and

**WHEREAS**, due to the on-going Coronavirus Pandemic the Board and the RTA have determined to enter into this MOU concerning sick leave related to COVID-19.

**NOW, THEREFORE**, in consideration of the mutual promises and obligations contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and the RTA agree to the following terms:

1. The Board of Education will provide eligible employees with paid sick leave related to COVID-19 in accordance with the terms and conditions set forth in Resolution Number \_\_\_\_\_\_, entitled “Sick Leave – COVID-19,” which is attached hereto and incorporated herein.
2. Any determination to grant or deny a request for leave pursuant to this MOU is not subject to the grievance process.
3. The agreement set forth in this MOU shall not set any precedent, and shall not negate or modify any provisions of the CBA not specifically noted in this MOU.
4. This MOU contains all of the terms agreed upon by the parties with respect to the subject matter of this MOU, and it supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written. Modifications to any provision of this MOU shall be in writing, mutually agreed upon and signed by both parties.
5. By executing this MOU, each party represents to the other that each understands completely the terms and conditions of this MOU and that no representations, inducements, promises, covenants, or agreements have been made except as set forth herein.
6. This MOU shall automatically expire on May 27, 2022.

For the RTA For the Board of Education

BY: BY: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Date: Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_